

JOINT STATE GOVERNMENT COMMISSION

General Assembly of the Commonwealth of Pennsylvania

INFORMATION DISCLOSURE OF THE STATE-RELATED UNIVERSITIES

*Staff Analysis of 2021-22 Data
Reported Under Section 2004-D of the Public School Code of 1949*

March 2023



*Serving the General Assembly of the
Commonwealth of Pennsylvania Since 1937*

REPORT

Information Disclosure of the State-Related Universities

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The report is also available at <http://jsg.legis.state.pa.us>

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The Joint State Government Commission was created in 1937 as the primary and central non-partisan, bicameral research, and policy development agency for the General Assembly of Pennsylvania.¹

A fourteen-member Executive Committee comprised of the leadership of both the House of Representatives and the Senate oversees the Commission. The seven Executive Committee members from the House of Representatives are the Speaker, the Majority and Minority Leaders, the Majority and Minority Whips, and the Majority and Minority Caucus Chairs. The seven Executive Committee members from the Senate are the President Pro Tempore, the Majority and Minority Leaders, the Majority and Minority Whips, and the Majority and Minority Caucus Chairs. By statute, the Executive Committee selects a chairman of the Commission from among the members of the General Assembly. Historically, the Executive Committee has also selected a Vice-Chair or Treasurer, or both, for the Commission.

The studies conducted by the Commission are authorized by statute or by a simple or joint resolution. In general, the Commission has the power to conduct investigations, study issues, and gather information as directed by the General Assembly. The Commission provides in-depth research on a variety of topics, crafts recommendations to improve public policy and statutory law, and works closely with legislators and their staff.

A Commission study may involve the appointment of a legislative task force, composed of a specified number of legislators from the House of Representatives or the Senate, or both, as set forth in the enabling statute or resolution. In addition to following the progress of a particular study, the principal role of a task force is to determine whether to authorize the publication of any report resulting from the study and the introduction of any proposed legislation contained in the report. However, task force authorization does not necessarily reflect endorsement of all the findings and recommendations contained in a report.

Some studies involve an appointed advisory committee of professionals or interested parties from across the Commonwealth with expertise in a particular topic; others are managed exclusively by Commission staff with the informal involvement of representatives of those entities that can provide insight and information regarding the particular topic. When a study involves an advisory committee, the Commission seeks consensus among the members.² Although an advisory committee member may represent a particular department, agency, association, or group, such representation does not necessarily reflect the endorsement of the department, agency, association, or group of all the findings and recommendations contained in a study report.

¹ Act of July 1, 1937 (P.L.2460, No.459); 46 P.S. §§ 65–69.

² Consensus does not necessarily reflect unanimity among the advisory committee members on each individual policy or legislative recommendation. At a minimum, it reflects the views of a substantial majority of the advisory committee, gained after lengthy review and discussion.

Over the years, nearly one thousand individuals from across the Commonwealth have served as members of the Commission's numerous advisory committees or have assisted the Commission with its studies. Members of advisory committees bring a wide range of knowledge and experience to deliberations involving a particular study. Individuals from countless backgrounds have contributed to the work of the Commission, such as attorneys, judges, professors and other educators, state and local officials, physicians and other health care professionals, business and community leaders, service providers, administrators and other professionals, law enforcement personnel, and concerned citizens. In addition, members of advisory committees donate their time to serve the public good; they are not compensated for their service as members. Consequently, the Commonwealth receives the financial benefit of such volunteerism, along with their shared expertise in developing statutory language and public policy recommendations to improve the law in Pennsylvania.

The Commission periodically reports its findings and recommendations, along with any proposed legislation, to the General Assembly. Certain studies have specific timelines for the publication of a report, as in the case of a discrete or timely topic; other studies, given their complex or considerable nature, are ongoing and involve the publication of periodic reports. Completion of a study, or a particular aspect of an ongoing study, generally results in the publication of a report setting forth background material, policy recommendations, and proposed legislation. However, the release of a report by the Commission does not necessarily reflect the endorsement by the members of the Executive Committee, or the Chair or Vice-Chair of the Commission, of all the findings, recommendations, or conclusions contained in the report. A report containing proposed legislation may also contain official comments, which may be used to construe or apply its provisions.³

Since its inception, the Commission has published over 450 reports on a sweeping range of topics, including administrative law and procedure; agriculture; athletics and sports; banks and banking; commerce and trade; the commercial code; crimes and offenses; decedents, estates, and fiduciaries; detectives and private police; domestic relations; education; elections; eminent domain; environmental resources; escheats; fish; forests, waters, and state parks; game; health and safety; historical sites and museums; insolvency and assignments; insurance; the judiciary and judicial procedure; labor; law and justice; the legislature; liquor; mechanics' liens; mental health; military affairs; mines and mining; municipalities; prisons and parole; procurement; state-licensed professions and occupations; public utilities; public welfare; real and personal property; state government; taxation and fiscal affairs; transportation; vehicles; and workers' compensation.

Following the completion of a report, subsequent action on the part of the Commission may be required, and, as necessary, the Commission will draft legislation and statutory amendments, update research, track legislation through the legislative process, attend hearings, and answer questions from legislators, legislative staff, interest groups, and constituents.

³ 1 Pa.C.S. § 1939.



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JOINT STATE GOVERNMENT COMMISSION

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March 2023

To the Members of the General Assembly of Pennsylvania:

Pursuant to the Pennsylvania Public School Code of 1949, the Information Disclosure of the State-related Universities is an annual statistical comparison of the employment and salary, financial and contract data, and statements on retirement and tuition benefits as reported by the universities and compiled by our staff.

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Sincerely,

Glenn J. Pasewicz
Executive Director

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FOREWORD

Pursuant to Section 2004-D of the Public School Code of 1949,¹ the Joint State Government Commission submits herewith its statistical comparison of the employment and salary, financial and contract data, and statements of retirement and tuition benefit policies, reported by Lincoln University, The Pennsylvania State University, University of Pittsburgh, and Temple University--the State-related universities.

This year's edition of the report maintains those changes first made in the February 2011 edition of the report. Prior to that report, Commission staff and representatives from each of the State-related universities met via conference call to unify and clarify university data submissions. The data presented in this year's report is what the group collectively agreed was statutorily required.

The Commission staff has arranged the data comparisons and policy statements into four major sections. Section I includes full-time faculty and staff and average salaries for 2021-22. Section II includes actual revenue and expenditure data for 2020-21 and 2021-22. Section III includes goods and services purchase contracts for 2021-22. Section IV includes current statements of retirement and tuition benefit policies. An introduction page prior to each section will note any significant changes (if any) from previous editions of this report.

Differences in the internal organizations of the universities, represented by differences in their academic and administrative units and expenditure types, make direct comparisons between the universities difficult for most data elements. Changes in a university's academic or administrative units or expenditure types from last year will change the 2020-21 dollar amounts from those shown in last year's report. The universities may have revised some 2020-21 data since the time of the publication of last year's report.

Additional details on some data elements are available from the Commission staff.

¹ Section 2004-D of the Public School Code of 1949 is included as an Appendix to this report.

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CONTENTS

I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES	1
Table 1	
Lincoln University Number and Average Salaries of Full-Time Faculty	2
Table 2	
Lincoln University Number and Average Salaries of Full-Time Staff	3
Table 3	
The Pennsylvania State University Number and Average Salaries of Full-Time Faculty	4
Table 4	
The Pennsylvania State University Number and Average Salaries of Full-Time Staff	6
Table 5	
University of Pittsburgh Number and Average Salaries of Full-Time Faculty	8
Table 6	
University of Pittsburgh Number and Average Salaries of Full-Time Staff	10
Table 7	
Temple University Number and Average Salaries of Full-Time Faculty	13
Table 8	
Temple University Number and Average Salaries of Full-Time Staff	14
II. ACTUAL REVENUES AND EXPENDITURES	17
Table 1	
Lincoln University Total University General Funds Operating Revenues and Expenditures	18
Table 2	
Lincoln University Total University General Funds Departmental Expenditures	19
Table 3	
Lincoln University Total University General Funds Operating Expenditures	20
Table 4	
The Pennsylvania State University Total University General Funds Operating Revenues	21
Table 5	
The Pennsylvania State University Total University General Funds Operating Expenditures	22
Table 6	
The Pennsylvania State University Total University General Funds Operating Expenditures	25
Table 7	
University of Pittsburgh Total University General Funds Operating Revenues and Expenditures	28
Table 8	
University of Pittsburgh Total University General Funds Operating Expenditures	29
Table 9	
University of Pittsburgh Total University General Funds Operating Expenditures	31
Table 10	
Temple University Total University General Funds Operating Revenues and Expenditures	33
Table 11	
Temple University Total University General Funds Operating Expenditures	34
Table 12	
Temple University Total University General Funds Operating Expenditures	36

III. GOODS AND SERVICES PURCHASE CONTRACTS	39
Table 1	
Lincoln University Contracts by Expenditure Type	40
Table 2	
Lincoln University Contracts by Contract Size	41
Table 3	
Lincoln University Contracts by Vendor Location.....	42
Table 4	
The Pennsylvania State University Contracts by Academic/Administrative Unit.....	43
Table 5	
The Pennsylvania State University Contracts by Expenditure Type	45
Table 6	
The Pennsylvania State University Contracts by Contract Size	46
Table 7	
The Pennsylvania State University Contracts By Vendor Location	48
Table 8	
University of Pittsburgh by Academic/Administrative Unit.....	49
Table 9	
University of Pittsburgh Contracts by Expenditure Type	51
Table 10	
University of Pittsburgh Contracts by Contract Size	52
Table 11	
University of Pittsburgh Contracts by Vendor Location.....	54
Table 12	
Temple University Contracts by Academic/Administrative Unit.....	55
Table 13	
Temple University Contracts by Expenditure Type.....	57
Table 14	
Temple University Contracts by Contract Size.....	58
Table 15	
Temple University Contracts by Vendor Location	59
IV. RETIREMENT AND TUITION BENEFIT POLICIES	61
APPENDIX	67

I. FULL-TIME FACULTY AND STAFF AND AVERAGE SALARIES

The tables on pages 2 through 16 show the number and average salaries of full-time faculty and staff within each university for fiscal year 2021-22. This includes all full-time faculty and staff that are paid through all funds within each university. Employee and salary data are arranged by faculty ranks and staff classifications, and by academic or administrative units, as defined by each university. Average salaries are not reported for faculty ranks and staff classifications with three or fewer employees, or for groups of units within each university.

TABLE 1
LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC / ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Other Faculty		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	27	\$106,676	26	\$82,281	47	\$70,383	2	\$62,177	11	\$60,912	113

SOURCE: Data provided by Lincoln University.

TABLE 2
LINCOLN UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	81	\$81,698	75	\$50,058	57	\$52,196	40	\$51,634	253

SOURCE: Data provided by Lincoln University.

TABLE 3
THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Academic Support Units											
Penn State Global	0	--	0	--	1	nd	0	--	0	--	1
Undergraduate Education	0	--	0	--	0	--	0	--	7	\$79,627	7
University Libraries	26	\$105,454	40	\$84,730	57	\$66,398	0	--	0	--	123
Outreach	0	--	1	nd	1	nd	12	\$78,750	0	--	14
ARL-Applied Research Laboratory	0	--	0	--	3	nd	0	--	108	144,066	111
Vice President for Research	0	--	0	--	0	--	0	--	72	91,586	72
General and Academic Officers	1	nd	0	--	0	--	0	--	0	--	1
Total	27		41		62		12		187		329
Commonwealth Campuses											
Beaver	7	106,843	8	84,600	14	77,992	0	--	4	69,300	33
Brandywine	14	118,743	21	80,739	23	74,269	0	--	9	63,168	67
DuBois	4	116,739	10	86,371	15	69,027	1	nd	9	59,984	39
Fayette	1	nd	15	87,331	19	66,834	0	--	9	60,552	44
Greater Allegheny	6	98,904	15	89,071	11	77,484	2	nd	4	59,481	38
Hazleton	9	107,136	16	89,638	16	71,743	2	nd	1	nd	44
Lehigh Valley	5	107,194	10	79,300	12	68,493	0	--	11	62,559	38
Mont Alto	7	95,554	11	90,929	22	78,029	4	62,667	8	69,181	52
New Kensington	2	nd	8	91,683	16	74,938	0	--	10	66,502	36
Penn State Abington	14	112,927	51	90,511	68	70,896	2	nd	19	58,293	154
Penn State Altoona	37	106,950	64	80,932	59	65,399	35	55,136	0	--	195
Penn State Behrend	30	130,641	81	95,714	97	79,978	2	nd	55	68,622	265
Penn State Berks	22	115,576	62	86,544	37	71,001	0	--	9	58,102	130
Penn State Harrisburg	25	127,699	88	104,598	110	80,552	5	69,542	11	69,617	239
Schuylkill	2	nd	13	92,336	12	65,356	0	--	12	64,130	39
Scranton	1	nd	18	93,418	25	75,229	6	66,330	7	64,963	57
Shenango	1	nd	9	77,265	14	75,715	4	63,288	3	nd	31
Wilkes-Barre	4	106,479	7	90,411	15	69,418	0	--	4	58,428	30
York	5	121,507	18	86,636	16	80,636	0	--	7	62,661	46
Total	196		525		601		63		192		1,577
Dickinson School of Law	12	167,803	1	nd	11	104,036	1	nd	0	--	25
Penn State Great Valley	8	139,752	13	129,481	14	101,433	0	--	1	nd	36
Penn State Law	33	189,504	1	nd	13	110,924	2	nd	3	nd	52
University Park Colleges											
Agricultural Sciences	111	143,121	47	106,908	76	88,380	4	70,137	56	83,172	294
Arts Architecture	52	111,594	65	89,001	54	73,215	1	nd	30	64,494	202

continued

TABLE 3
THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Business - Smeal College	52	227,914	49	183,845	60	158,949	8	96,116	1	nd	170
College of Earth and Mineral Sciences	77	166,298	33	110,786	56	86,406	3	nd	70	74,930	239
College of Education	52	128,273	48	102,114	59	79,189	26	53,710	1	nd	186
College of Engineering	153	166,098	97	120,120	124	99,093	0	--	59	84,982	433
College of Liberal Arts	235	158,660	193	89,498	229	68,742	1	nd	102	49,448	760
Communications - Bellisario College	12	168,915	30	103,060	21	85,545	0	--	8	76,140	71
Health and Human Development	61	148,053	73	100,193	77	81,376	19	66,039	36	88,322	266
Information Sciences & Technology	19	172,084	13	131,793	32	105,666	0	--	7	102,293	71
Nursing - Nese College	5	150,818	6	128,202	25	84,341	12	65,979	8	91,607	56
School of International Affairs	5	173,234	2	nd	2	nd	0	--	0	--	9
Science - Eberly College	165	150,325	97	96,507	84	84,958	0	--	134	68,493	480
Total	999		753		899		74		512		3,237
Subtotal	1,275	150,270	1,334	99,726	1,600	82,413	152	64,880	895	80,505	5,256
College of Medicine											
College of Medicine	196	381,582	229	316,457	466	271,013	25	133,715	0	--	916
College of Medicine-Basic Sciences	50	192,189	50	127,605	37	103,097	6	87,376	12	75,441	155
College of Medicine-Clinical Sciences	30	202,370	21	128,017	45	99,564	7	131,441	19	73,169	122
College of Medicine-VD Education	0	--	6	110,634	5	71,004	0	--	0	--	11
College of Medicine-VD Research Grad	1	nd							1	nd	2
Total	277		306		553		38		32		1,206
Grand total	1,552	181,906	1,640	131,241	2,153	123,922	190	77,100	927	80,458	6,462

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University.

TABLE 4
THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-
TIME STAFF BY RANK AND ACADEMIC/
ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Academic Support Units									
Graduate School	15	\$110,907	26	\$62,674	7	\$38,810	1	nd	49
Millennium Scholars Program	2	nd	4	63,026	0	--	0	--	6
Penn State Global	10	89,683	54	54,310	7	39,715	4	\$47,136	75
Penn State IT	93	117,365	349	82,272	16	40,579	124	51,400	582
Schreyer Honors College	9	88,951	9	62,688	5	41,297	0	--	23
Undergraduate Education	75	85,163	162	55,273	62	39,401	10	51,855	309
University Libraries	59	73,934	87	59,718	107	38,410	35	57,706	288
World Campus	70	97,396	255	64,012	33	39,469	52	49,718	410
Outreach	26	94,994	33	56,845	12	37,674	28	44,828	99
WPSU FM	0	--	5	57,353	0	--	1	nd	6
WPSU TV	16	85,670	20	65,095	3	nd	14	61,253	53
ARL-Applied Research Laboratory	42	118,696	744	116,566	42	48,411	202	62,639	1,030
Vice President for Research	62	109,857	296	71,370	44	42,053	57	50,230	459
Total	479		2,044		338		528		3,389
Administrative Support Units									
Campus Recreation	20	67,343	9	46,244	3	nd	6	47,927	38
Development and Alumni Relations	41	136,703	292	76,357	89	42,292	8	56,855	430
Educational Equity	9	89,151	39	55,474	11	41,718	2	nd	61
Human Resources	47	110,063	193	53,201	44	37,302	4	52,830	288
Intercollegiate Athletics	51	103,709	229	92,383	27	42,426	36	52,785	343
Strategic Communications	19	116,668	21	66,138	4	46,035	7	62,169	51
Student Affairs	45	96,233	195	55,258	69	36,585	29	48,966	338
University Health Services	17	73,513	51	104,781	35	34,307	42	44,939	145
VP for Administration	7	125,604	11	70,138	4	45,087	0	--	22
Auxiliary and Business Services	195	69,514	76	65,926	160	36,356	808	44,333	1,239
Central Purchasing	8	99,983	20	62,380	17	40,343	0	--	45
Finance and Business Central	14	204,045	20	80,557	5	42,893	0	--	39
University Police and Public Safety	28	100,233	154	71,595	16	39,875	22	51,157	220
Corporate Controller Operations	52	104,401	52	56,570	41	38,908	7	56,727	152
General and Academic Officers	45	378,525	0	--	0	--	0	--	45
Office of Physical Plant	89	93,474	225	80,846	33	39,926	945	53,619	1,292
EVP Provost - Academic	6	135,952	2	nd	3	nd	1	nd	12
EVP Provost - Institutional	16	131,276	78	83,517	7	43,968	1	nd	102
Office of the President	7	188,182	23	176,876	6	50,646	0	--	36
Total	716		1,690		574		1,918		4,898
Commonwealth Campuses									
Beaver	8	86,969	18	55,580	9	39,009	15	48,829	50
Brandywine	13	90,387	21	59,582	11	43,109	22	47,666	67
DuBois	7	67,970	20	51,125	5	38,585	15	47,963	47
Fayette	6	75,202	14	48,789	7	40,801	15	49,100	42
Greater Allegheny	8	79,682	18	56,984	10	39,505	19	45,876	55
Hazleton	8	92,000	26	53,133	6	44,173	16	47,399	56
Lehigh Valley	11	85,359	26	54,168	10	37,079	11	47,007	58
Mont Alto	9	80,604	17	57,451	13	39,392	17	49,634	56
New Kensington	7	84,777	18	63,675	8	40,160	10	51,403	43
Penn State Abington	29	90,276	52	56,844	16	44,170	51	48,052	148
Penn State Altoona	25	96,148	58	56,841	36	38,566	66	46,879	185
Penn State Behrend	37	102,377	89	53,518	43	38,317	85	48,679	254
Penn State Berks	16	80,618	39	55,702	22	38,899	42	49,044	119
Penn State Harrisburg	43	101,112	93	63,029	53	39,805	60	50,992	249
Schuylkill	10	84,743	22	53,879	9	38,745	18	50,682	59
Seranton	10	85,657	22	55,985	8	42,862	15	48,838	55
Shenango	4	69,876	12	52,978	7	38,667	12	47,987	35
Vice President for Commonwealth Campuses	54	166,313	8	78,918	2	nd	2	nd	66
Wilkes-Barre	8	77,547	17	56,018	11	40,386	11	45,381	47

continued

TABLE 4
THE PENNSYLVANIA STATE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-
TIME STAFF BY RANK AND ACADEMIC/
ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
York	13	90,125	18	61,033	10	45,948	14	49,334	55
Total	326		608		296		516		1,746
Dickinson School of Law	11	103,304	12	62,624	6	42,590	8	52,318	37
Penn State Great Valley	7	76,915	21	62,097	10	50,459	13	51,862	51
Other	0	--	1	nd	1	nd	0	--	2
Penn State Law	19	110,415	23	67,778	11	42,900	3	nd	56
University Park Colleges									
Agricultural Sciences	101	99,302	579	56,591	139	39,075	148	44,935	967
Arts Architecture	36	94,257	65	63,051	23	44,173	13	51,406	137
Business - Smeal College	59	138,176	76	62,591	34	44,518	15	48,642	184
College of Earth and Mineral Sciences	35	130,123	106	58,535	22	39,795	19	53,256	182
College of Education	20	114,272	37	55,898	30	41,767	2	nd	89
College of Engineering	71	135,093	240	66,120	101	41,968	92	55,607	504
College of Liberal Arts	61	116,213	153	57,799	91	40,089	65	43,338	370
Communications - Bellisario College	14	116,868	23	63,709	9	41,031	5	44,899	51
Health and Human Development	42	112,031	171	57,923	50	42,241	41	42,835	304
Information Sciences & Technology	13	107,101	35	59,897	11	42,581	11	47,704	70
Nursing - Nese College	13	123,435	26	58,831	8	39,209	9	39,319	56
School of International Affairs	2	nd	4	53,341	1	nd	0	--	7
Science - Eberly College	33	142,919	257	53,707	67	39,883	36	54,099	393
Total	500		1,772		586		456		3,314
Subtotal	2,058	109,973	6,171	71,819	1,822	40,067	3,442	50,110	13,493
College of Medicine									
College of Medicine	18	579,584	0	--	0	--	0	--	18
College of Medicine-A BS	5	98,146	3	nd	5	42,782	9	54,930	22
College of Medicine-Basic Sciences	24	159,532	141	57,280	9	41,612	28	47,871	202
College of Medicine-Central Admin	12	112,646	40	67,474	4	43,211	7	51,912	63
College of Medicine-Clinical Sciences	17	73,157	265	55,893	13	47,006	65	40,736	360
College of Medicine-Facilities	3	nd	3	nd	0	--	2	nd	8
College of Medicine-VD Education	16	76,364	37	61,769	8	43,863	3	nd	64
College of Medicine-VD Faculty Affairs	4	138,111	1	nd	2	nd	0	--	7
College of Medicine-VD Research Grad	18	113,785	66	73,743	8	45,945	4	52,986	96
Total	117		556		49		118		840
Grand total	2,175	114,039	6,727	70,846	1,871	40,194	3,560	49,953	14,333

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by The Pennsylvania State University.

TABLE 5
UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
SVC and Provost											
Bradford	8	\$85,442	24	\$78,307	29	\$57,405	10	\$59,252	0	--	71
Dietrich School of Arts and Sciences - Dean's Office	29	218,580	1	nd	0	--	0	--	9	\$58,112	39
Dietrich School of Arts and Sciences - Humanities	49	141,788	63	86,217	43	76,166	43	45,154	151	50,341	349
Dietrich School of Arts and Sciences - Natural Sciences	93	140,169	61	95,929	69	77,477	32	46,532	158	52,917	413
Dietrich School of Arts and Sciences - Social Sciences	31	153,340	33	109,941	34	99,713	0	--	46	59,794	144
Education	16	146,386	30	97,980	31	75,023	4	52,839	56	49,055	137
Graduate School of Public and International Affairs	5	167,670	14	124,128	5	88,793	0	--	6	62,887	30
Greensburg	5	86,891	28	74,566	16	67,630	26	52,907	0	--	75
Johnstown	16	95,846	51	72,401	43	60,082	21	54,966	0	--	131
Katz Graduate School of Business	31	219,936	27	154,025	31	160,888	0	--	2	nd	91
Law	22	131,616	7	97,758	7	71,808	0	--	5	56,601	41
Learning Research and Development Center	0	--	0	--	0	--	0	--	30	60,924	30
Libraries	0	--	0	--	0	--	0	--	62	60,635	62
School of Computing and Information	20	157,676	10	109,244	23	89,473	0	--	11	82,593	64
Senior Vice Chancellor and Provost	2	nd	0	--	0	--	0	--	0	--	2
Social Work	5	114,803	11	100,992	17	74,696	2	nd	9	50,213	44
Swanson School of Engineering	68	161,530	52	108,754	73	79,349	1	nd	69	43,375	263
Titusville	1	nd	2	nd	1	nd	4	68,756	0	--	8
University Center for International Studies	1	nd	0	--	0	--	1	nd	6	43,934	8
University Center for Social and Urban Research	0	--	0	--	0	--	0	--	2	nd	2
Total	402		414		422		144		622		2,004
SVC Health											
Dental Medicine	10	149,452	21	121,515	43	87,980	8	48,834	5	43,457	87
Nursing	18	124,635	18	92,666	57	69,921	0	--	3	nd	96
Pharmacy	21	147,938	25	106,385	28	89,809	3	nd	14	42,088	91
School of Health and Rehabilitation Sciences	32	125,690	39	88,903	73	78,211	19	62,891	9	44,145	172
School of Public Health	36	173,303	49	101,727	67	81,478	1	nd	16	43,914	169
Senior Vice Chancellor Health Sciences	0	--	1	nd	0	--	0	--	24	63,042	25
Total	117		153		268		31		71		640
Subtotal	519	152,261	567	98,164	690	81,460	175	51,606	693	52,944	2,644
School of Medicine											
Medicine	592	122,768	626	76,771	1,163	54,588	92	51,950	432	44,021	2,905
School of Medicine Division Administration	0	--	1	nd	3	nd	4	90,704	0	--	8

continued

TABLE 5
UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Total	592		627		1,166		96		432		2,913
Grand total	1,111	136,583	1,194	87,038	1,856	64,716	271	52,300	1,125	49,522	5,557

nd. No data given in ranks having 3 or fewer faculty.
 SOURCE: Data provided by the University of Pittsburgh.

TABLE 6
UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Chancellor	39	\$170,824	78	\$54,667	3	nd	0	--	120
SVC Business and Operations									
Business, Hospitality and Auxiliary Services	17	96,644	79	48,140	32	\$29,664	157	\$48,502	285
Facilities Management	7	129,751	90	64,540	9	35,065	323	51,131	429
Human Resources	9	123,081	63	50,083	7	32,328	19	26,747	98
Office of Real Estate	3	nd	9	61,347	0	--	0	--	12
Public Safety and Emergency Management	16	116,136	59	62,683	6	29,209	111	51,804	192
Senior Vice Chancellor Business and Operations	9	204,203	3	nd	0	--	0	--	12
Total	61		303		54		610		1,028
SVC and Provost									
Bradford	12	109,464	74	46,088	15	34,215	9	44,191	110
College of General Studies	1	nd	11	47,177	0	--	0	--	12
David C. Frederick Honors College	3	nd	11	51,538	0	--	0	--	14
Dietrich School of Arts and Sciences - Dean's Office	15	103,432	52	53,866	0	--	0	--	67
Dietrich School of Arts and Sciences - Humanities	0	0	32	42,673	3	nd	0	--	35
Dietrich School of Arts and Sciences - Natural Sciences	5	80,045	144	42,059	4	34,383	33	34,727	186
Dietrich School of Arts and Sciences - Social Sciences	0	0	11	42,736	0	--	0	--	11
Dietrich School of Arts and Sciences - Undergraduate Studies	6	77,079	56	45,367	0	--	0	--	62
Education	12	90,258	83	50,352	3	nd	1	nd	99
Graduate School of Public and International Affairs	3	nd	20	52,406	0	--	0	--	23
Greensburg	11	78,135	47	42,216	10	28,577	20	38,014	88
Johnstown	6	90,514	66	47,501	18	33,414	42	39,722	132
Katz Graduate School of Business	14	92,447	53	50,406	8	28,453	0	--	75
Law	9	95,733	25	52,307	4	32,175	0	--	38
Learning Research and Development Center	1	nd	30	51,533	1	nd	7	30,726	39
Libraries	1	nd	79	41,686	9	32,944	0	--	89
School of Computing and Information	6	98,024	38	55,689	1	nd	0	--	45
Senior Vice Chancellor and Provost	68	170,927	194	50,672	23	27,752	4	43,373	289
Social Work	5	85,521	121	59,672	11	31,739	0	--	137
Student Affairs	25	106,027	131	49,839	16	30,206	2	nd	174
Swanson School of Engineering	10	91,414	91	51,874	1	nd	4	64,140	106

continued

TABLE 6
UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Titusville	0	0	8	45,967	2	nd	5	47,950	15
University Center for International Studies	10	92,163	65	49,600	1	nd	0	--	76
University Center for Social and Urban Research	3	nd	25	53,229	0	--	3	nd	31
Total	226		1,467		130		130		1,953
SVC Health Sciences									
Dental Medicine	4	84,743	116	47,747	11	33,503	39	31,468	170
Nursing	2	nd	53	49,146	7	30,685	0	--	62
Pharmacy	4	99,072	114	58,059	0	--	1	nd	119
School of Health and Rehabilitation Sciences	7	98,176	129	52,913	0	--	7	32,676	143
School of Public Health	9	90,126	227	56,106	5	42,389	9	31,341	250
Senior Vice Chancellor Health Sciences	15	244,493	39	50,205	0	--	0	--	54
Total	41		678		23		56		798
Senior Vice Chancellor Research	58	149,460	133	57,770	2	nd	0	--	193
Office of University Counsel	16	179,594	8	52,576	3	nd	0	--	27
Senior Vice Chancellor Philanthropic and Alumni Engagement	91	120,376	129	52,340	1	nd	0	--	221
Pitt Information Technology	22	170,949	252	79,503	1	nd	5	57,685	280
Athletics	35	140,822	167	147,647	4	46,035	0	--	206
Senior Vice Chancellor and Chief Financial Officer	62	134,646	102	51,596	4	29,294	0	--	168
Subtotal	651	132,853	3,317	58,718	225	31,873	801	46,810	4,994
School of Medicine Division									
Medicine	81	92,670	1,565	54,739	11	42,358	211	31,275	1,868
School of Medicine Division Administration	49	156,278	219	58,518	1	nd	180	36,645	449
UPMC Hillman Cancer Center	10	76,802	206	53,461	4	32,126	17	31,830	237
Total	140		1,990		16		408		2,554

continued

TABLE 6
UNIVERSITY OF PITTSBURGH
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Executive/ administrative/ managerial		Other professional/ non-faculty		Clerical/secretarial		Technical/skilled/ service and other		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Grand total	791	129,481	5,307	57,332	241	32,542	1,209	42,375	7,548

nd. No data given in ranks having 3 or fewer faculty.

SOURCE: Data provided by the University of Pittsburgh.

TABLE 7
TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME FACULTY
BY RANK AND ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Professor		Associate Professor		Assistant Professor		Instructor		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Provost									
Beasley School of Law	40	\$194,412	5	\$150,105	7	\$131,644	0	--	52
College of Education	17	146,252	26	107,543	20	78,323	1	nd	64
College of Engineering	14	174,717	30	119,726	24	89,322	2	nd	70
College of Liberal Arts	104	146,632	147	93,909	114	72,591	14	\$58,631	379
College of Public Health	20	195,355	59	120,580	70	94,947	22	75,660	171
College of Science and Technology	74	176,952	80	98,370	84	77,946	6	66,614	244
Ctr for Performing/Cinematic Arts	29	147,124	40	105,413	20	84,631	3	nd	92
Fox School of Business	44	221,584	58	168,758	87	139,941	1	nd	190
Klein College	13	165,836	34	107,522	29	82,476	0	--	76
Kornberg School of Dentistry	11	205,246	19	183,802	35	146,409	7	90,065	72
School of Medicine	207	173,576	188	143,100	278	122,802	10	86,000	683
School of Pharmacy	15	161,232	10	142,160	10	105,565	0	--	35
School of Podiatric Medicine	6	136,732	9	99,217	1	nd	1	nd	17
School of Tourism and Hospitality	3	nd	11	122,179	12	91,475	0	--	26
Tyler School of Art & Architecture	14	138,538	39	89,710	25	76,676	0	--	78
Total	611	171,975	755	120,715	816	105,237	67	73,867	2,249
Sub-Total (Excludes Med. and Pod. Schls.)	398	171,674	558	113,519	537	96,005	56	71,308	1,549
Sub-Total (Excludes Med. Schls.)	404	171,155	567	113,292	538	96,160	57	71,739	1,566
Grand Total	611	171,975	755	120,715	816	105,237	67	73,867	2,249

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University

TABLE 8
TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Instructor		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
President									
Intercollegiate Athletics	27	\$90,274	112	\$94,297	1	nd	5	\$42,402	145
Internal Audit	5	112,830	4	91,180	0	--	0	--	9
Office of the President	6	99,858	2	nd	0	--	0	--	8
Office of University Counsel	1	nd	11	118,795	0	--	0	--	12
University Compliance Office	3	nd	3	nd	0	--	0	--	6
Total	42		132		1		5		180
Provost									
AAAIR	9	79,211	22	56,323	0	--	0	--	31
Beasley School of Law	40	108,926	30	64,483	3	\$51,127	0	--	73
Center for Equity and Inclusion	7	120,445	1	nd	1	nd	0	--	9
College of Education	49	90,269	59	56,797	3	nd	1	nd	112
College of Engineering	20	92,330	16	45,402	0	--	0	--	36
College of Liberal Arts	53	86,117	79	50,905	2	nd	6	38,565	140
College of Public Health	53	92,072	73	54,881	0	--	13	42,203	139
College of Science and Technology	32	100,238	43	54,077	3	nd	14	46,990	92
Ctr for Performing/Cinematic Arts	20	96,458	23	56,303	0	--	2	nd	45
Enrollment Management	37	71,608	41	50,949	12	44,266	0	--	90
Fox School of Business	104	82,356	60	61,121	1	nd	0	--	165
Graduate School	5	83,560	3	nd	0	--	0	--	8
Information Technology Services	90	115,440	118	72,338	2	nd	16	74,019	226
International Affairs	22	80,361	19	52,877	2	nd	1	nd	44
International Campuses	2	nd	0	--	0	--	0	--	2
Klein College	32	83,512	24	55,678	0	--	1	nd	57
Kornberg School of Dentistry	33	91,023	13	67,644	52	45,783	49	47,116	147
Libraries	13	102,153	92	64,066	5	53,320	2	nd	112
Office of the Provost	12	185,432	2	nd	0	--	0	--	14
Provost Operations	0	--	2	nd	0	--	3	nd	5

continued

TABLE 8
TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Instructor		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Residence Halls-Main	18	83,218	17	50,179	8	45,561	52	51,312	95
School of Medicine	156	103,203	273	65,519	16	42,563	57	45,792	502
School of Pharmacy	20	122,530	18	58,466	1	nd	3	nd	42
School of Podiatric Medicine	9	97,315	9	65,983	9	44,730	16	43,312	43
School of Tourism and Hospitality	12	87,620	6	59,656	0	--	0	--	18
Student Affairs	34	86,646	35	69,603	3	nd	0	--	72
Temple Press	4	111,865	7	56,855	0	--	0	--	11
Tyler School of Art & Architecture	17	88,275	15	47,033	0	--	9	43,609	41
University College	31	79,960	33	57,350	2	nd	4	42,207	70
Vice President for Research	23	101,241	33	60,717	0	--	0	--	56
Vice Provost Faculty Affairs	11	99,571	8	56,438	0	--	0	--	19
Vice Provost for U/G Studies	26	79,318	18	53,247	1	nd	0	--	45
Total	711		846		114		213		1,884
Senior VP for Engagement									
Govt Affairs & Civic Engagement	4	176,982	1	nd	0	--	0	--	5
Institutional Advancement	66	96,279	12	55,086	3	nd	0	--	81
University Marketing	21	77,878	28	55,140	0	--	2	nd	51
Vice President for Public Affairs	6	97,073	22	48,078	0	--	0	--	28
WRTI Operations	12	87,044	10	67,036	0	--	0	--	22
Total	109		73		3		2		187
Senior Vice President and COO									
Business Services	4	131,561	1	nd	0	--	0	--	5
Campus Safety	3	nd	7	69,916	1	nd	164	60,803	175
Environ Health & Radiation Safety	4	117,013	12	88,686	0	--	7	57,477	23
Facilities Management	63	101,553	18	88,221	8	42,396	394	53,347	483
Human Resources	25	110,088	28	61,950	10	48,314	0	--	63

continued

TABLE 8
TEMPLE UNIVERSITY
NUMBER AND AVERAGE SALARIES OF FULL-TIME STAFF
BY CLASSIFICATION AND ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Executive/ administrative/ managerial		Other professional non-faculty		Clerical/secretarial		Instructor		Total Number
	Number	Average Salary	Number	Average Salary	Number	Average Salary	Number	Average Salary	
Institutional Expenses	6	121,431	1	nd	6	47,126	0	--	13
Office of the Sr. VP for Finance	41	113,353	35	59,873	15	46,417	1	nd	92
Parking Services	7	70,240	1	nd	0	--	0	--	8
Total	153		103		40		566		862
Sub-Total (Excludes Med. And Pod. Schls.)	850	95,913	872	63,641	133	47,003	713	54,124	2,568
Sub-Total (Excludes Med. Schl.)	859	95,924	881	63,673	142	46,870	729	53,898	2,611
Grand Total	1,015	96,799	1,154	64,009	158	46,465	786	53,336	3,113

nd. No data given in classifications having 3 or fewer staff.

SOURCE: Data provided by Temple University.

II. ACTUAL REVENUES AND EXPENDITURES

Pages 18 through 37 contain various tables concerning the actual operating revenues and expenditures of each university's general fund for fiscal years 2020-21 and 2021-22. For The Pennsylvania State University, University of Pittsburgh and Temple University, this section contains tables comparing actual operating revenues and expenditures for each university's general fund and tables detailing the operating expenditures by type and academic and administrative unit for the two years. For Lincoln University, there is a table comparing the actual operating revenues and expenditures for the university's general fund, a table detailing two years worth of expenditures by type and a table detailing the travel, subsistence and lodging spent by each academic and administrative unit in 2021-22.

Please Note: Revenue and expenditure data from auxiliary enterprises are not included in this year's report. The Public School Code of 1949 only requires that universities submit "revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year."² All four universities stated that auxiliary enterprises are not funded in whole or in part by tuition or State appropriation and therefore revenue and expenditures are not required to be submitted for these enterprises.

² The Public School Code of 1949, § 2004-D (a)(4). See the Appendix for a copy of Section 2004-D.

TABLE 1
LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES & EXPENDITURES
BY EXPENDITURE TYPE
2020-21 vs. 2021-22

Category	2020-21		2021-22		2020-21 vs. 2021-22	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount Change	Percent Change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$26,936,491	43.5%	\$26,295,616	40.0%	-\$640,875	-2.4%
State Appropriations	15,166,000	24.5	15,166,000	23.1	-	0.0
Other Operating Revenues	19,749,802	31.9	24,216,359	36.9	4,466,557	22.6
Grand total revenue	61,852,293	100.0	65,677,975	100.0	3,825,682	6.2
Operating Expenditures:						
Instructional:						
Salaries and Wages	25,473,499	44.1	25,412,307	42.1	-61,192	- 0.2
Employee Benefits	8,106,353	14.0	7,710,245	12.8	-396,108	- 4.9
Travel Expenditures	177,512	0.3	695,312	1.2	517,800	291.7
Other	23,963,305	41.5	26,517,911	44.0	2,554,606	10.7
Grand total expenditures	57,720,669	100.0	60,335,775	100.0	2,615,106	4.5

SOURCE: Data provided by Lincoln University.

TABLE 2
LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS DEPARTMENTAL EXPENDITURES
BY EXPENDITURE TYPE
2020-21 vs. 2021-22

Category	2020-21		2021-22		2020-21 vs. 2021-22	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Academic Support	\$3,492,387	6.1%	\$3,339,314	5.5%	-\$153,073	-4.4%
Administration & Institutional Support	14,983,048	26.0	11,836,984	19.6	-3,146,064	- 21.0
Fundraising	941,760	1.6	1,321,369	2.2	379,609	40.3
Instruction	18,032,909	31.2	18,626,775	30.9	593,866	3.3
Scholarship Allowances	7,674,640	13.3	11,140,536	18.5	3,465,896	45.2
Sponsored Programs/ Research	5,016,200	8.7	5,217,490	8.6	201,290	4.0
Student Services	7,579,725	13.1	8,853,306	14.7	1,273,581	16.8
Grand total expenditures	57,720,669	100.0	60,335,774	100.0	2,615,105	4.5

SOURCE: Data provided by Lincoln University.

TABLE 3
LINCOLN UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING
EXPENDITURES TRAVEL, SUBSISTENCE AND LODGING
BY ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Amount	Academic/administrative unit	Amount
Academic Department Spanish	\$1,488	Mellon Foundation Grant	\$754
Academic Student Support	5,354	Men's Baseball	62,784
Admissions Undergraduate	17,413	Men's Basketball	65,005
Alumni Relations	1,111	Men's Football	92,880
Assemblies and Chapel	1,909	Men's Track	28,009
Athletics-General Expense	36,064	NSF Bioninformatics Program LU	35,206
AVD-Curricular Revitalization	2,883	NSF-Target Infusion Project	11,206
AVP Office of Enrollment	25	NSF-GEO Sciences	3,832
Band	0	Nursing Program	325
Baseball	0	PA Temple Alzheimers Disease	857
Bd Of Trustees	31,162	PA Temple/CURE Grant - Opiod	387
Bio Med/Health Science	0	Physical and Health Education	1,078
Biology	2,620	Political Science	430
Bursar's Office	0	President's Office	10,663
Campus Store	0	Psychology	4,081
Career Services	1,141	Purchasing	-15
Cheerleaders	4,938	Residential Life	1,476
Chemistry	3,614	SACE - Administrative	0
Class Deans	30	SACE - Admissions	411
Comm & Public Relations	74	SACE - Economics and Business	0
Commencement	0	SACE - Education	0
Computer Science	395	SACE - Human Services	3,456
Concert Choir	3,408	SGA	1,704
Counseling	4,821	Sociology	0
Dean of Students	682	Special Events	0
Dean of the Faculty	0	Sponsored Programs Office	10,155
Development - Fundraising	332	Student Engagement	661
Development - Operations	0	Student Life	21,087
DOE-UB-Continuing Program	0	Title III 2017 Activity VI	3,577
DOE-UB-Pre-College Program	0	Title III HBCU-17 Activity I	1,767
Economics and Business	0	Title III HBCU-17 Activity II	0
Faculty Affairs	2,981	Title III HBCU-17 Activity III	1,546
Faculty Development	0	Title III HBCU-17 Carryover	4,016
Financial Aid	598	Trucking and Automobile	1,862
Football	0	UNCF	637
Future - Act 1	721	Undergraduate Research	3,808
Future - Act 4	410	VA Relations	0
General Admin Expenses	0	Vira Heinz Schol-Women In Glob	753
Government Relations	0	Visual and Performing Arts	1,285
Health and Wellness	597	VP of Academic Affairs	11,196
History	0	VP of Advancement	1,282
Information Technology	3,105	VP of Finance & Admin	151
Institutional Equity	2,286	VP of Human Resources	3,713
Internat'l Stu Aff	5,399	VP of Student Success	15,781
It's On Us	412	Wellness Center	0
Languages and Linguistics	696	Women's Basketball	67,046
Library	2,931	Women's Soccer	19,356
LS AMP Sr Level Alliance	300	Women's Softball	26,702
Mass Communications	5,462	Women's Track	17,423
Mathematics	524	Women's Volleyball	11,092
		Grand total	695,312

SOURCE: Data provided by Lincoln University.

TABLE 4
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2020-21 vs. 2021-22

Category	2020-21		2021-22		2020-21 vs. 2021-22	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$1,947,339,465	72.9%	\$2,008,030,489	72.2%	\$60,691,024	3.1%
State Appropriations	296,660,000	11.1	296,660,000	10.7	--	--
Other Operating Income	428,031,276	16.0	474,919,934	17.1	46,888,658	11.0
Grand total revenues	2,672,030,741	100.0	2,779,610,423	100.0	107,579,682	4.0
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	1,273,750,308	46.1	1,377,484,697	48.2	103,734,389	8.1
Employee Benefits ¹	376,614,756	13.6	395,270,143	13.8	18,655,387	5.0
Travel ²	4,647,486	0.2	20,949,613	0.7	16,302,127	350.8
Other Operating Expenditures	1,106,878,561	40.1	1,064,324,218	37.2	-42,554,343	- 3.8
Grand total expenditures	2,761,891,111	100.0	2,858,028,671	100.0	96,137,560	3.5

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

SOURCE: Data provided by The Pennsylvania State University.

TABLE 5
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2020-21

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Academic Support Units:							
Graduate School	\$7,665,397	\$1,421,296	\$8,227	\$10,628,140	\$19,723,060	18.5%	a
Millennium Scholars Program	485,487	158,346	494	3,196,926	3,841,253	32.6	a
Outreach	9,078,674	2,880,158	52,849	766,649	12,778,330	31.7	0.4%
Penn State Global	5,160,225	1,751,032	17,320	7,260,481	14,189,058	33.9	0.1
Penn State IT	39,369,714	13,533,566	163,462	45,439,648	98,506,390	34.4	0.2
Schreyers Honors College	1,653,681	561,866	542	3,739,234	5,955,323	34.0	a
Undergraduate Education	19,396,836	6,397,064	67,828	71,318,926	97,180,654	33.0	0.1
University Libraries	24,779,139	8,389,130	96,391	24,695,675	57,960,335	33.9	0.2
Vice President - Research	49,173,745	16,302,886	97,688	25,551,576	91,125,895	33.2	0.1
World Campus	26,046,519	8,923,130	36,951	41,451,559	76,458,159	34.3	a
Total	182,809,417	60,318,474	541,752	234,048,814	477,718,457	33.0	0.1
Administrative Support Units:							
Campus Recreation	4,269,259	970,859	24,554	2,788,964	8,053,636	22.7	0.3
Development & Alumni Relations	29,942,659	10,025,422	78,036	3,592,062	43,638,179	33.5	0.2
Educational Equity	2,591,690	841,929	5,533	189,907	3,629,059	32.5	0.2
F&B (Aux. & Bus. Services)	4,491,062	1,666,388	67,786	3,484,098	9,709,334	37.1	0.7
F&B (Business)	25,891,733	9,235,789	829,984	20,677,072	56,634,578	35.7	1.5
F&B (Finance)	25,890,477	-33,412,805	206,513	205,913,112	198,597,297	- 129.1	0.1
F&B (Off. of Physical Plant)	37,869,976	14,016,017	140,185	160,126,889	212,153,067	37.0	0.1
Human Resources	17,520,232	6,212,110	22,149	2,065,188	25,819,679	35.5	0.1
Intercollegiate Athletics	1,255,366	432,810	26,744	330,696	2,045,616	34.5	1.3
Office of the President/Provost	17,357,547	5,986,704	320,963	17,666,377	41,331,591	34.5	0.8
Strategic Communications	4,220,034	1,446,422	10,875	8,253,593	13,930,924	34.3	0.1
Student Affairs	15,675,889	5,178,576	16,562	4,794,713	25,665,740	33.0	0.1
University Health Services	10,421,185	3,406,302	22,770	24,547,055	38,397,312	32.7	0.1
Total	197,397,109	26,006,523	1,772,654	454,429,726	679,606,012	13.2	0.3
Commonwealth Campuses:							
Abington	24,276,309	7,904,926	269,617	5,088,971	37,539,823	32.6	0.7
Altoona	26,545,416	8,919,495	92,258	5,526,901	41,084,070	33.6	0.2
Beaver	5,901,226	1,917,414	37,453	1,602,305	9,458,398	32.5	0.4
Berks	18,698,128	6,276,397	46,272	3,212,565	28,233,362	33.6	0.2

continued

TABLE 5
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2020-21

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Brandywine	10,330,895	3,355,601	22,437	1,996,166	15,705,099	32.5	0.1
DuBois	5,930,872	1,950,418	40,082	1,740,714	9,662,086	32.9	0.4
Erie - Behrend	38,156,693	12,903,153	115,971	8,750,967	59,926,784	33.8	0.2
Fayette - Eberly	6,112,469	2,021,559	53,821	1,548,154	9,736,003	33.1	0.6
Greater Allegheny	5,749,514	1,919,447	24,334	2,053,564	9,746,859	33.4	0.2
Harrisburg	42,842,564	13,532,218	23,709	9,330,859	65,729,350	31.6	a
Hazleton	7,377,706	2,501,241	27,286	2,273,538	12,179,771	33.9	0.2
Lehigh Valley	7,293,993	2,327,993	23,036	2,007,028	11,652,050	31.9	0.2
Mont Alto	7,878,037	2,606,374	54,965	1,647,792	12,187,168	33.1	0.5
New Kensington	5,813,071	1,891,749	36,967	1,484,296	9,226,083	32.5	0.4
Schuylkill	6,475,307	2,211,303	27,704	3,919,790	12,634,104	34.1	0.2
Scranton	8,139,389	2,679,053	40,284	3,540,299	14,399,025	32.9	0.3
Shenango	4,266,362	1,407,875	11,027	1,072,924	6,758,188	33.0	0.2
VP Commonwealth Campuses	11,206,822	3,820,627	38,213	739,899	15,805,561	34.1	0.2
Wilkes-Barre	4,839,483	1,648,384	6,272	1,049,232	7,543,371	34.1	0.1
York	8,101,398	2,673,577	-18,923	1,842,686	12,598,738	33.0	- 0.2
Total	255,935,654	84,468,804	972,785	60,428,650	401,805,893	33.0	0.2
University Park Colleges:							
Agricultural Sciences	51,667,790	22,434,618	320,594	13,787,124	88,210,126	43.4	0.4
Arts & Architecture	29,722,901	9,199,015	57,706	5,134,886	44,114,508	30.9	0.1
Business - Smeal College	52,452,465	17,190,704	101,948	8,671,711	78,416,828	32.8	0.1
Communications - Bellisario College	12,122,220	3,793,403	40,229	2,653,620	18,609,472	31.3	0.2
Earth & Mineral Sciences	35,662,528	11,088,125	79,282	9,226,891	56,056,826	31.1	0.1
Education	24,358,437	7,500,713	64,089	4,846,886	36,770,125	30.8	0.2
Engineering	85,831,833	25,895,354	159,423	38,775,015	150,661,625	30.2	0.1
Health & Human Development	37,377,937	11,537,781	69,649	5,656,279	54,641,646	30.9	0.1
Information Sciences & Technology	19,241,710	5,512,951	13,903	2,843,918	27,612,482	28.7	0.1
International Affairs	2,235,543	728,832	-36,112	988,976	3,917,239	32.6	- 0.9
Liberal Arts	115,743,206	34,639,192	145,932	12,426,064	162,954,394	29.9	0.1
Nursing - Nese College	6,939,724	2,239,728	21,215	1,326,706	10,527,373	32.3	0.2
Science - Eberly College	72,790,396	21,437,932	139,746	19,350,260	113,718,334	29.5	0.1
Total	546,146,690	173,198,348	1,177,604	125,688,336	846,210,978	31.7	0.1

continued

TABLE 5
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2020-21

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Dickinson Law	6,407,404	2,297,567	40,831	10,681,198	19,427,000	35.9	0.2
Great Valley	8,619,770	2,762,208	1,199	1,991,853	13,375,030	32.0	a
Penn State Law	13,097,105	4,516,438	22,740	20,514,597	38,150,880	34.5	0.1
Sub-total	1,210,413,149	353,568,362	4,529,565	907,783,174	2,476,294,250	29.2	0.2
College of Medicine	63,337,159	23,046,394	117,921	199,095,387	285,596,861	36.4	a
Grand total	1,273,750,308	376,614,756	4,647,486	1,106,878,561	2,761,891,111	29.6	0.2

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania University.

TABLE 6
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING
EXPENDITURES BY ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel	Other operating expenditures	Total operating expenditures	Employee benefits percent of total salaries and wages	Travel: percent of total operating expenditures
Academic Support Units							
Enrollment Management	\$19,223,939	\$6,287,234	\$387,428	\$75,085,494	\$100,984,094	32.7%	0.4%
Graduate School	7,939,638	1,473,998	76,260	8,835,076	18,324,973	18.6	0.4
Millennium Scholars Program	552,873	180,794	57,365	3,066,874	3,857,906	32.7	1.5
Outreach	6,699,351	2,008,862	341,398	2,307,893	11,357,504	30.0	3.0
Penn State Global	5,266,296	1,743,310	1,564,205	11,914,783	20,488,594	33.1	7.6
Penn State IT	46,178,910	15,666,626	279,352	47,457,785	109,582,673	33.9	0.3
Schreyers Honors College	1,650,958	569,310	2,439	3,765,056	5,987,763	34.5	a
University Libraries	25,390,284	8,392,979	209,198	23,067,278	57,059,739	33.1	0.4
Vice President - Research	53,868,176	17,652,193	423,959	42,631,815	114,576,144	32.8	0.4
World Campus	27,925,869	9,573,298	170,103	38,085,723	75,754,993	34.3	0.2
WPSU TV	3,166,668	1,083,736	18,418	233,707	4,502,528	34.2	0.4
Total	197,862,962	64,632,340	3,530,125	256,451,485	522,476,912	32.7	0.7
Administrative Support Units							
Applied Research Lab	27,677,846	-16,963,276	7,637	2,746,595	13,468,802	- 61.3	0.1
Auxiliary and Business Service	5,534,412	1,909,484	133,356	7,083,723	14,660,975	34.5	0.9
Budget and Finance	10,163,991	3,497,366	25,989	439,322	14,126,668	34.4	0.2
Campus Recreation	4,712,755	919,547	268,035	2,116,728	8,017,064	19.5	3.3
Central Purchasing	2,817,986	971,372	8,106	589,902	4,387,367	34.5	0.2
Controller University-Wide	1,421,204	-21,886,315	1,030,138	181,817,265	162,382,292	- 1540.0	0.6
Development & Alumni Relations	32,356,167	10,700,655	1,055,957	3,301,165	47,413,944	33.1	2.2
Educational Equity	2,500,293	785,695	16,047	514,217	3,816,252	31.4	0.4
Finance & Business Central	3,766,145	1,270,145	46,058	616,859	5,699,207	33.7	0.8
General and Academic Officers	18,469,361	6,037,708	0	-17,217	24,489,851	32.7	a
Human Resources	17,868,325	6,096,384	28,428	2,599,229	26,592,366	34.1	0.1
Intercollegiate Athletics	2,092,480	597,325	105,912	481,123	3,276,840	28.5	3.2
Office of Physical Plant	39,810,357	13,671,698	246,791	147,111,749	200,840,596	34.3	0.1
Office of the President	7,372,000	2,187,756	103,671	28,723,142	38,386,569	29.7	0.3
Strategic Communications	4,381,593	1,504,673	35,996	10,477,492	16,399,754	34.3	0.2
Student Affairs	16,064,148	5,266,883	114,369	4,457,463	25,902,863	32.8	0.4
University Contingency	0	0	0	389,693	389,693	-	a
University Health Services	10,217,697	3,332,494	21,250	17,456,014	31,027,455	32.6	0.1
University Police	16,274,585	5,575,552	884,757	4,258,968	26,993,863	34.3	3.3
VP for Administration	2,002,927	668,850	133,860	593,724	3,399,361	33.4	3.9
VP Provost - Academic	1,270,978	422,958	53,608	858,193	2,605,737	33.3	2.1
VP Provost Institutional	7,636,429	2,610,701	38,399	2,918,495	13,204,024	34.2	0.3
WPSU FM	0	0	0	0	0	-	-
Total	234,411,680	29,177,654	4,358,365	419,533,843	687,481,542	12.4	0.6

continued

TABLE 6
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING
EXPENDITURES BY ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel	Other operating expenditures	Total operating expenditures	Employee benefits percent of total salaries and wages	Travel: percent of total operating expenditures
Commonwealth Campuses							
Abington	25,238,442	7,903,334	822,540	7,735,471	41,699,787	31.3	2.0
Altoona	27,275,073	9,028,155	340,417	6,737,320	43,380,966	33.1	0.8
Beaver	6,183,004	1,987,052	137,023	1,634,817	9,941,896	32.1	1.4
Berks	18,432,932	6,136,939	324,522	3,924,086	28,818,479	33.3	1.1
Brandywine	10,791,598	3,438,957	105,975	2,637,231	16,973,760	31.9	0.6
DuBois	5,983,518	1,971,719	89,784	1,809,774	9,854,795	33.0	0.9
Erie - Behrend	38,921,015	12,989,581	891,627	18,735,667	71,537,890	33.4	1.2
Fayette - Eberly	6,172,089	1,985,935	154,493	2,019,241	10,331,757	32.2	1.5
Great Valley	8,667,662	2,787,760	57,708	2,561,380	14,074,510	32.2	0.4
Greater Allegheny	5,834,831	1,919,443	92,898	1,945,829	9,793,001	32.9	0.9
Harrisburg	44,222,650	13,701,008	441,782	10,758,086	69,123,525	31.0	0.6
Hazleton	7,563,375	2,492,250	149,801	2,740,659	12,946,085	33.0	1.2
Lehigh Valley	7,302,897	2,283,285	134,150	2,317,641	12,037,972	31.3	1.1
Mont Alto	7,926,676	2,562,257	261,700	2,298,094	13,048,728	32.3	2.0
New Kensington	5,887,921	1,877,108	166,861	1,710,482	9,642,373	31.9	1.7
Schuylkill	6,768,765	2,255,613	220,322	3,041,747	12,286,447	33.3	1.8
Scranton	8,560,517	2,797,245	154,208	2,245,221	13,757,191	32.7	1.1
Shenango	4,297,224	1,406,529	72,809	1,063,232	6,839,794	32.7	1.1
VP Commonwealth Campuses	11,547,346	3,913,868	117,013	846,578	16,424,804	33.9	0.7
Wilkes-Barre	4,920,554	1,611,899	82,124	1,266,780	7,881,356	32.8	1.0
York	8,149,641	2,616,241	49,953	2,688,279	13,504,115	32.1	0.4
Total	270,647,729	87,666,178	4,867,711	80,717,614	443,899,231	32.4	1.1
Dickinson Law	6,707,468	2,251,362	144,192	11,477,900	20,580,922	33.6	0.7
Penn State Law	14,084,386	4,657,685	166,025	24,661,259	43,569,356	33.1	0.4
University Park Colleges							
Agriculture	51,869,469	22,329,064	1,179,883	17,586,399	92,964,815	43.0	1.3
Arts & Architecture	30,803,448	9,477,735	380,350	6,560,715	47,222,248	30.8	0.8
Business - Smeal	56,234,209	18,440,452	566,824	7,805,567	83,047,052	32.8	0.7
Communications	12,928,109	3,978,052	243,260	1,897,511	19,046,932	30.8	1.3
Controller University-Wide	0			0	0	-	-
Earth & Mineral Sciences	36,051,597	11,189,227	394,711	7,228,470	54,864,005	31.0	0.7
Education	24,063,996	7,421,310	348,663	5,234,422	37,068,391	30.8	0.9
Engineering	95,003,650	28,201,735	1,078,453	27,677,074	151,960,912	29.7	0.7
Health & Human Development	38,781,626	11,926,115	409,593	7,672,650	58,789,983	30.8	0.7

continued

TABLE 6
THE PENNSYLVANIA STATE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING
EXPENDITURES BY ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel	Other operating expenditures	Total operating expenditures	Employee benefits percent of total salaries and wages	Travel: percent of total operating expenditures
Information Sciences and Tech	20,116,136	5,804,379	98,913	4,858,255	30,877,682	28.9	0.3
International Affairs	2,066,901	659,622	19,147	1,145,497	3,891,167	31.9	0.5
Liberal Arts	116,304,262	34,645,137	1,553,327	14,067,923	166,570,650	29.8	0.9
Nursing	8,614,142	2,790,567	110,704	1,513,564	13,028,977	32.4	0.8
Science - Eberly	75,582,837	22,082,850	879,083	22,345,345	120,890,115	29.2	0.7
Total	568,420,380	178,946,245	7,262,910	125,593,392	880,222,927	31.5	0.8
Subtotal	1,292,134,605	367,331,463	20,329,329	918,435,493	2,598,230,890	28.4	0.8
College of Medicine							
COM-ABS	1,510,938	606,626	1,002	6,699,065	8,817,630	40.1	a
COM-Basic Sciences	20,242,625	7,164,397	128,049	5,467,870	33,002,942	35.4	0.4
COM-Clinical Science	26,010,511	8,074,031	346,550	8,147,281	42,578,373	31.0	0.8
COM-Facilities	1,070,443	419,614	6,709	39,277,105	40,773,871	39.2	a
COM-Finance	10,041,759	3,556,999	-9,501	67,650,703	81,239,959	35.4	a
COM-VD Education	12,107,181	3,442,170	68,124	10,684,623	26,302,098	28.4	0.3
COM-VD Faculty Affairs	1,273,248	356,162	35,736	1,015,627	2,680,773	28.0	1.3
COM-VD Research	13,093,388	4,318,682	43,614	6,946,451	24,402,135	33.0	0.2
Total	85,350,092	27,938,680	620,284	145,888,724	259,797,780	32.7	0.2
Grand total	1,377,484,697	395,270,143	20,949,613	1,064,324,218	2,858,028,670	28.7	0.7

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by The Pennsylvania University.

TABLE 7
UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2020-21 vs. 2021-22

Category	2020-21		2021-22		2020-21 vs. 2021-22	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$854,067,381	57.0%	\$906,544,712	56.8%	\$52,477,331	6.1%
State Appropriations	183,132,225	12.2	193,266,265	12.1	10,134,040	5.5
Other Operating Income	462,087,179	30.8	496,089,728	31.1	34,002,549	7.4
Grand total revenues	1,499,286,785	100.0	1,595,900,705	100.0	96,613,920	6.4
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	665,664,726	44.5	666,131,907	41.7	467,181	0.1
Employee Benefits ¹	235,291,941	15.7	237,348,025	14.9	2,056,084	0.9
Travel ²	11,736,288	0.8	28,174,944	1.8	16,438,656	140.1
Other Operating Expenditures	582,862,774	39.0	663,875,590	41.6	81,012,816	13.9
Grand total expenditures	1,495,555,729	100.0	1,595,530,466	100.0	99,974,737	6.7

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

SOURCE: Data provided by University of Pittsburgh.

TABLE 8
UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING
EXPENDITURES BY ACADEMIC/ADMINISTRATIVE UNIT
2020-21

Academic/adminstrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Chancellor	\$11,637,345	\$3,250,644	\$225,222	\$2,796,437	\$17,909,648	27.9%	1.3%
SVC Business & Operations							
Business, Hospitality and Auxiliary Services	3,010,911	1,031,329	-2,568,487	7,640,757	9,114,510	34.3	- 28.2
Facilities Management	26,683,830	9,369,504	472,416	16,590,835	53,116,585	35.1	0.9
Human Resources	4,242,388	1,331,397	5,391	-777,806	4,801,370	31.4	0.1
Office of Real Estate	511,632	143,432	22,458	6,431,449	7,108,971	28.0	0.3
Public Safety and Emergency Management	12,579,281	4,465,994	407,496	-379,142	17,073,629	35.5	2.4
SVC Business and Operations	1,942,479	286,587	5,306	-415,448	1,818,924	14.8	0.3
Total	48,970,521	16,628,243	-1,655,420	29,090,645	93,033,989	34.0	- 1.8
SVC and Provost							
Bradford Campus	10,898,640	3,448,988	189,907	9,295,621	23,833,156	31.6	0.8
College of General Studies	2,155,277	657,448	5,340	184,246	3,002,311	30.5	0.2
David C. Frederick Honors College	724,017	254,524	9,089	109,904	1,097,534	35.2	0.8
Education-University Service Programs	465,944	178,856	2,328	-20,335	626,793	38.4	0.4
Graduate School of Public & International Affairs	4,802,645	1,483,287	17,250	3,766,914	10,070,096	30.9	0.2
Greensburg Campus	9,953,819	3,074,352	205,803	3,143,013	16,376,987	30.9	1.3
Johnstown Campus	15,903,113	4,874,884	243,465	4,963,818	25,985,280	30.7	0.9
Katz Graduate School of Business	26,373,831	8,043,048	256,045	5,981,370	40,654,294	30.5	0.6
Kenneth P. Dietrich School of Arts and Sciences	109,694,677	35,553,540	446,721	47,388,951	193,083,889	32.4	0.2
Learning Research & Development Center	2,714,686	902,922	3,422	1,769,126	5,390,156	33.3	0.1
Libraries	8,589,802	2,801,964	31,788	13,641,262	25,064,816	32.6	0.1
School of Computing and Information	11,795,844	3,786,033	67,702	3,108,527	18,758,106	32.1	0.4
School of Education	10,825,515	3,267,199	95,320	4,163,858	18,351,892	30.2	0.5
School of Law	7,674,263	2,353,356	21,786	8,050,262	18,099,667	30.7	0.1
School of Social Work	4,408,826	1,397,335	14,350	1,658,624	7,479,135	31.7	0.2
Student Affairs	6,037,321	1,931,692	270,262	3,347,483	11,586,758	32.0	2.3
SVC and Provost	25,140,310	6,881,509	108,347	66,901,882	99,032,048	27.4	0.1
Swanson School of Engineering	33,476,819	10,077,251	169,422	15,562,705	59,286,197	30.1	0.3
Titusville Campus	1,702,648	486,587	26,801	1,058,988	3,275,024	28.6	0.8
University Center for International Studies	3,427,603	1,163,597	14,698	3,416,842	8,022,740	33.9	0.2
University Center for Social & Urban Research	763,283	263,970	215	210,150	1,237,618	34.6	a
Total	297,528,883	92,882,342	2,200,061	197,703,211	590,314,497	31.2	0.4
SVC Health Sciences							
School of Dental Medicine	18,668,555	5,736,765	90,161	5,688,208	30,183,689	30.7	0.3
School of Health & Rehabilitation Sciences	16,937,114	5,022,763	62,645	2,121,060	24,143,582	29.7	0.3
School of Nursing	12,129,501	3,769,029	31,675	3,141,594	19,071,799	31.1	0.2
School of Pharmacy	7,124,765	2,306,053	52,793	4,533,858	14,017,469	32.4	0.4
School of Public Health	5,341,896	1,726,763	12,235	11,323,199	18,404,093	32.3	0.1
SVC Health Sciences	9,446,572	2,300,711	85,351	8,404,479	20,237,113	24.4	0.4
Total	69,648,403	20,862,084	334,860	35,212,398	126,057,745	30.0	0.3

continued

TABLE 8
UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING
EXPENDITURES BY ACADEMIC/ADMINISTRATIVE UNIT
2020-21

Academic/adminstrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
School of Medicine Division							
School of Medicine	60,135,306	14,193,765	577,035	124,268,972	199,175,078	23.6	0.3
SOMD Administration	22,846,828	7,511,160	293,693	-10,477,925	20,173,756	32.9	1.5
UPMC Hillman Cancer Center	17,796,089	3,741,838	231,385	16,271,071	38,040,383	21.0	0.6
Western Psychiatric Institute and Clinic	9,103,258	2,548,756	111,784	21,382,626	33,146,424	28.0	0.3
Total	109,881,481	27,995,519	1,213,897	151,444,744	290,535,641	25.5	0.4
General University ²	16,249,162	37,054,290	0	137,585,667	190,889,119	228.0	a
SVC Research	15,824,551	4,937,496	51,931	1,136,402	21,950,380	31.2	0.2
Office of University Counsel	3,217,219	927,365	26,131	6,866,723	11,037,438	28.8	0.2
SVC Philanthropic and Alumni Engagement	18,262,695	5,926,799	77,039	-10,199,877	14,066,656	32.5	0.5
Pitt Information Technology	25,580,320	8,697,181	53,087	3,240,655	37,571,243	34.0	0.1
Athletics	31,303,160	10,863,578	9,110,787	37,346,340	88,623,865	34.7	10.3
SVC and Chief Financial Officer	17,560,986	5,266,400	98,693	-9,360,571	13,565,508	30.0	0.7
Grand total	665,664,726	235,291,941	11,736,288	582,862,774	1,495,555,729	35.3	0.8

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Rounds to less than 0.1 percent.

SOURCE: Data provided by University of Pittsburgh.

TABLE 9
UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
Chancellor	\$11,408,821	\$3,178,474	\$656,904	\$4,951,086	\$20,195,285	27.9%	3%
SVC Business & Operations							
Business, Hospitality and Auxiliary Services	2,838,722	943,932	-2,703,959	13,345,134	14,423,829	33.3	- 18.7
Facilities Management	25,243,351	8,769,326	569,811	22,519,763	57,102,251	34.7	1.0
Human Resources	4,748,877	1,543,723	17,061	-452,567	5,857,094	32.5	0.3
Office of Real Estate	565,607	171,490	21,163	6,068,366	6,826,626	30.3	0.3
Public Safety and Emergency Management	12,823,127	4,549,627	498,646	19,247	17,890,647	35.5	2.8
SVC Business and Operations	2,964,167	476,628	49,935	-781,690	2,709,040	16.1	1.8
Total	49,183,851	16,454,726	-1,547,343	40,718,253	104,809,487	33.5	- 1.5
SVC and Provost							
Bradford Campus	10,971,882	3,530,733	715,728	8,040,920	23,259,263	32.2	3.1
College of General Studies	2,220,902	667,356	21,014	254,487	3,163,759	30.0	0.7
David C. Frederick Honors College	793,511	284,019	14,431	120,970	1,212,931	35.8	1.2
Education-University Service Programs	488,438	177,565	7,900	-62,562	611,341	36.4	1.3
Graduate School of Public & International Affairs	4,747,371	1,472,174	129,407	3,993,453	10,342,405	31.0	1.3
Greensburg Campus	9,720,834	3,041,876	427,955	3,177,818	16,368,483	31.3	2.6
Johnstown Campus	15,660,493	4,829,603	717,088	5,994,561	27,201,745	30.8	2.6
Katz Graduate School of Business	25,839,828	7,928,447	660,360	5,206,486	39,635,121	30.7	1.7
Kenneth P. Dietrich School of Arts and Sciences	111,215,016	35,893,341	1,544,081	46,061,345	194,713,783	32.3	0.8
Learning Research & Development Center	2,693,773	925,610	34,557	1,500,967	5,154,907	34.4	0.7
Libraries	8,511,867	2,762,337	113,960	14,470,137	25,858,301	32.5	0.4
School of Computing and Information	12,022,055	3,824,901	90,420	4,532,837	20,470,213	31.8	0.4
School of Education	10,830,209	3,294,921	197,131	4,210,473	18,532,734	30.4	1.1
School of Law	8,083,050	2,493,761	130,492	8,948,847	19,656,150	30.9	0.7
School of Social Work	4,596,884	1,446,613	75,329	1,546,438	7,665,264	31.5	1.0
Student Affairs	5,562,143	1,672,420	871,682	4,384,747	12,490,992	30.1	7.0
SVC and Provost	25,766,333	6,954,916	1,032,291	74,189,126	107,942,666	27.0	1.0
Swanson School of Engineering	33,234,627	10,261,758	774,180	15,526,004	59,796,569	30.9	1.3
Titusville Campus	1,413,733	455,323	10,401	2,385,171	4,264,628	32.2	0.2
University Center for International Studies	3,378,915	1,127,482	114,536	3,211,256	7,832,189	33.4	1.5
University Center for Social & Urban Research	814,952	280,548	0	229,778	1,325,278	34.4	a
Total	298,566,816	93,325,704	7,682,943	207,923,259	607,498,722	31.3	1.3
SVC Health Sciences							
School of Dental Medicine	18,659,370	5,722,003	220,491	7,815,158	32,417,022	30.7	0.7
School of Health & Rehabilitation Sciences	19,965,107	6,075,276	299,319	1,808,861	28,148,563	30.4	1.1
School of Nursing	11,532,761	3,616,986	122,497	4,492,731	19,764,975	31.4	0.6
School of Pharmacy	8,668,154	2,880,375	123,058	2,611,559	14,283,146	33.2	0.9
School of Public Health	5,637,131	1,806,174	98,937	13,093,634	20,635,876	32.0	0.5
SVC Health Sciences	10,991,869	2,583,819	142,485	7,225,630	20,943,803	23.5	0.7
Total	75,454,392	22,684,633	1,006,787	37,047,573	136,193,385	30.1	0.7

continued

TABLE 9
UNIVERSITY OF PITTSBURGH
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
School of Medicine Division							
School of Medicine	61,931,528	14,422,441	1,251,287	132,658,544	210,263,800	23.3	0.6
SOMD Administration	25,754,839	8,353,182	609,994	-13,908,001	20,810,014	32.4	2.9
UPMC Hillman Cancer Center	19,755,908	4,221,568	554,338	12,453,868	36,985,682	21.4	1.5
Western Psychiatric Institute and Clinic	9,410,840	2,543,723	207,333	23,426,503	35,588,399	27.0	0.6
Total	116,853,115	29,540,914	2,622,952	154,630,914	303,647,895	25.3	0.9
General University	-215,095	34,263,661	0	162,255,795	196,304,361	15,930	a
SVC Research	15,817,292	4,980,077	177,409	3,408,156	24,382,934	31.5	0.7
Office of University Counsel	3,503,236	984,098	31,425	6,265,445	10,784,204	28.1	0.3
SVC Philanthropic and Alumni Engagement	17,961,604	5,778,084	802,678	-9,277,440	15,264,926	32.2	5.3
Pitt Information Technology	25,772,839	8,736,921	98,546	11,892,024	46,500,330	33.9	0.2
Athletics	35,419,550	12,109,157	16,523,444	51,062,423	115,114,574	34.2	14.4
SVC and Chief Financial Officer	16,405,486	5,311,576	119,199	-7,001,898	14,834,363	32.4	0.8
Grand total	666,131,907	237,348,025	28,174,944	663,875,590	1,595,530,466	35.6	1.8

1. Includes travel and business expense.

2. General University contains all the educational and general activities of the University that are not attributable to any other academic/administrative unit (responsibility center) on a direct basis.

a. Rounds to less than 0.1 percent

SOURCE: Data provided by University of Pittsburgh.

TABLE 10
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING REVENUES AND EXPENDITURES
COMPARATIVE SUMMARY
2020-21 vs. 2021-22

Category	2020-21		2021-22		2020-21 vs. 2021-22	
	Amount	Percent of grand total	Amount	Percent of grand total	Amount change	Percent of change
Operating Revenues:						
Instructional:						
Tuition & Fees	\$911,201,546	78.7%	\$898,244,738	78.7%	-\$12,956,808	-1.4%
State Appropriations	158,206,000	13.7	158,206,000	13.9	0	0.0
Indirect Cost Recovery	44,860,609	3.9	47,836,994	4.2	2,976,386	6.6
Gifts	408,478	0.0	545,386	0.0	136,908	33.5
Other Sources	42,747,638	3.7	35,968,101	3.2	-6,779,537	- 15.9
Grand total revenues	1,157,424,271	100.0	1,140,801,219	100.0	-16,623,052	- 1.4
Operating Expenditures:						
Instructional:						
Total Salaries & Wages	515,568,325	46.6	521,655,745	47.8	6,087,420	1.2
Employee Benefits ¹	141,381,830	12.8	133,827,846	12.3	-7,553,983	- 5.3
Travel ²	1,209,469	0.1	5,037,398	0.5	3,827,929	316.5
Other	447,789,637	40.5	431,917,602	39.5	-15,872,035	- 3.5
Grand total expenditures	1,105,949,260	100.0	1,092,438,591	100.0	-13,510,669	- 1.2

1. Includes fringe benefit recovery.

2. Includes travel and business expense.

a. rounds to less than 0.1 percent.

SOURCE: Data provided by Temple University.

TABLE 11
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2020-21

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
President							
Institutional Advancement	\$8,414,392	\$2,588,453	\$159	\$1,408,191	\$12,411,194	30.8%	a
Internal Audit	927,185	278,266	0	49,975	1,255,426	30.0	a
Office of the President	1,019,587	302,522	5,295	7,799,510	9,126,914	29.7	0.1%
Office of University Counsel	1,545,084	467,802	0	6,608,297	8,621,184	30.3	a
University Compliance Office	337,228	104,335	33	825,599	1,267,195	30.9	a
Vice President for Research	4,414,600	1,338,374	8	2,679,558	8,432,539	30.3	a
Total	16,658,077	5,079,751	5,494	19,371,130	41,114,452	30.5	a
VP of Public Affairs							
Center for Equity and Inclusion	999,054	295,817	0	50,116	1,344,987	29.6	a
Govt Affairs & Civic Engagement	898,073	278,403	9,182	499,874	1,685,532	31.0	0.5
University Marketing	3,742,724	1,151,394	3,570	5,381,068	10,278,755	30.8	a
Vice President for Public Affairs	581,891	177,533	620	458,382	1,218,425	30.5	0.1
WRTI Operations	432,635	113,925	0	-151,101	395,459	26.3	a
Total	6,654,377	2,017,072	13,371	6,238,339	14,923,159	30.3	0.1
Provost							
AAAIR	2,427,276	705,271	1,054	301,015	3,434,615	29.1	a
Beasley School of Law	15,006,361	4,291,738	8,489	13,938,250	33,244,838	28.6	a
College of Education	12,713,405	3,280,552	1,192	2,896,012	18,891,161	25.8	a
College of Engineering	12,785,233	3,532,008	5,315	1,921,107	18,243,663	27.6	a
College of Liberal Arts	54,151,205	15,455,514	9,516	5,582,158	75,198,393	28.5	a
College of Public Health	25,701,159	7,280,956	9,477	10,455,190	43,446,782	28.3	a
College of Science and Technology	37,314,244	10,490,945	20,453	7,428,828	55,254,471	28.1	a
Continuing Studies	0	0	0	253,519	253,519	a	a
Ctr for Performing/Cinematic Arts	20,721,597	5,296,607	3,570	3,466,273	29,488,047	25.6	a
Enrollment Management	5,811,091	1,747,406	92	1,799,615	9,358,204	30.1	a
Executive VP for Health Science	0	0	-467	467	0	a	a
Financial Aid	783,483	215,458	0	104,057,193	105,056,134	27.5	a
Fox School of Business	57,514,234	15,402,134	3,561	11,159,106	84,079,034	26.8	a
Graduate School	4,909,453	1,265,421	0	3,194,042	9,368,916	25.8	a
Information Technology Services	16,806,076	4,985,763	4,152	7,726,292	29,522,283	29.7	a
International Affairs	2,098,229	602,411	15,083	887,460	3,603,182	28.7	0.4
International Campuses	676,875	195,916	10,266	3,331,494	4,214,552	28.9	0.2
Klein College	14,772,073	3,926,061	1,092	1,452,951	20,152,177	26.6	a
Kornberg School of Dentistry	21,379,820	5,863,224	18,335	8,270,502	35,531,881	27.4	0.1
Libraries	8,223,901	2,494,635	1,532	11,000,384	21,720,452	30.3	a
Office of the Provost	2,691,506	814,204	4,569	177,780	3,688,059	30.3	0.1
Provost Operations	533,774	1,026,914	559	13,119,068	14,680,315	192.4	a
School of Medicine	46,080,256	11,491,246	626,821	22,765,002	80,963,326	24.9	0.8

continued

TABLE 11
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2020-21

Academic/adminstrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
School of Pharmacy	9,555,434	2,580,396	7,003	4,392,369	16,535,201	27.0	a
School of Podiatric Medicine	6,072,316	1,499,699	3,538	2,459,573	10,035,126	24.7	a
School of Tourism and Hospitality	5,839,549	1,580,861	216	1,746,431	9,167,057	27.1	a
Student Affairs	7,639,847	2,098,504	34,179	4,574,476	14,347,006	27.5	0.2
Tyler School of Art & Architecture	13,850,558	3,515,030	4,661	3,610,535	20,980,784	25.4	a
University College	3,949,161	1,105,786	2,436	1,522,285	6,579,669	28.0	a
Vice Provost Faculty Affairs	1,497,856	423,039	0	352,165	2,273,060	28.2	a
Vice Provost for U/G Studies	4,607,642	1,146,307	-398	497,823	6,251,374	24.9	a
Total	416,113,614	114,314,008	796,295	254,339,365	785,563,282	27.5	0.1
Senior Vice President and CAO							
Campus Safety	13,124,104	3,439,135	203,986	8,393,025	25,160,250	26.2	0.8
Environ Health & Radiation Safety	1,873,780	574,454	5,375	-208,548	2,245,062	30.7	0.2
Facilities Management	32,488,804	9,607,118	186,666	2,120,235	44,402,823	29.6	0.4
Human Resources	4,102,946	1,268,364	264	106,898	5,478,472	30.9	a
Institutional Expenses	16,591,877	2,642,788 b	17	149,558,533	168,793,215	15.9	a
Office of the CFO and Treasurer	5,861,203	1,797,343	-2,000	222,437	7,878,983	30.7	a
Office of the SVP and CAO	1,595,159	485,437	0	7,563,164	9,643,760	30.4	a
University Budget Office	504,384	156,359	0	85,059	745,802	31.0	a
Total	76,142,257	19,970,999	394,308	167,840,804	264,348,368	26.2	0.1
Grand total	515,568,325	141,381,830	1,209,469	447,789,637	1,105,949,260	27.4	0.1

1. Includes travel, subsistence and lodging

a. rounds to less than 0.1 percent.

b. Includes benefit expenses of \$211,572,474 and benefit recovery of \$196,149,619.

SOURCE: Data provided by Temple University.

TABLE 12
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
President							
Internal Audit	\$947,607	\$282,831	\$0	\$48,300	\$1,278,737	29.8%	a
Office of the President	1,166,861	345,344	215,438	8,440,112	10,167,754	29.6	2.1%
Office of University Counsel	1,630,077	467,944	3,838	5,923,657	8,025,516	28.7	a
University Compliance Office	412,315	125,088	442	774,475	1,312,320	30.3	a
Total	4,156,859	1,221,207	219,718	15,186,543	20,784,328	29.4	1.1
VP of Public Affairs							
Govt Affairs & Civic Engagement	937,528	284,940	32,743	434,808	1,690,019	30.4	1.9
Institutional Advancement	7,946,974	2,387,029	279,031	3,463,479	14,076,513	30.0	2.0
Strategic Events	0	0	0	4,867	4,867	a	a
University Marketing	3,582,840	1,076,341	18,080	5,344,381	10,021,641	30.0	0.2
Vice President for Public Affairs	574,140	171,402	2,366	572,151	1,320,059	29.9	0.2
WRTI Operations	522,748	137,745	4,082	-294,682	369,893	26.4	1.1
Total	13,564,230	4,057,456	336,303	9,525,004	27,482,992	29.9	1.2
Provost							
AAAIR	2,392,129	675,992	6,851	460,755	3,535,726	28.3	0.2
Beasley School of Law	15,192,148	4,216,608	118,052	13,433,937	32,960,746	27.8	0.4
Center for Equity and Inclusion	1,117,081	327,752	79,813	176,883	1,701,530	29.3	4.7
College of Education	13,265,410	3,338,775	19,511	2,301,648	18,925,344	25.2	0.1
College of Engineering	12,753,472	3,419,532	60,428	1,291,472	17,524,904	26.8	0.3
College of Liberal Arts	54,830,525	15,238,740	151,230	-1,292,651	68,927,845	27.8	0.2
College of Public Health	26,925,230	7,403,972	78,001	9,067,681	43,474,884	27.5	0.2
College of Science and Technology	37,368,105	10,154,290	84,823	9,504,910	57,112,127	27.2	0.1
Continuing Studies	0	0	0	127,039	127,039	a	a
Ctr for Performing/Cinematic Arts	20,611,155	5,037,406	155,766	1,914,501	27,718,828	24.4	0.6
Enrollment Management	5,511,308	1,619,750	82,198	2,655,918	9,869,174	29.4	0.8
Financial Aid	731,699	193,169	12,669	106,056,161	106,993,697	26.4	a
Fox School of Business	52,887,123	13,965,146	451,291	2,611,439	69,914,999	26.4	0.6
Global Engagement	1,946,848	538,937	135,022	1,318,070	3,938,877	27.7	3.4
Graduate School	4,814,125	1,220,635	643	3,092,182	9,127,585	25.4	a
Information Technology Services	16,758,661	4,830,752	16,349	13,005,931	34,611,693	28.8	a
International Campuses	747,413	180,035	183,019	4,822,765	5,933,231	24.1	3.1
Klein College	14,962,638	3,927,857	139,329	216,043	19,245,868	26.3	0.7
Kornberg School of Dentistry	22,528,918	5,995,108	136,847	11,160,543	39,821,417	26.6	0.3
Libraries	8,260,468	2,392,485	30,867	11,108,218	21,792,038	29.0	0.1
Office of the Provost	2,799,892	834,224	46,530	563,406	4,244,052	29.8	1.1
Provost Operations	599,418	1,177,007	0	15,252,173	17,028,598	196.4	a
School of Medicine	49,590,542	12,229,617	1,350,522	18,945,120	82,115,801	24.7	1.6

continued

TABLE 12
TEMPLE UNIVERSITY
TOTAL UNIVERSITY GENERAL FUNDS OPERATING EXPENDITURES
BY ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Total salaries and wages	Employee benefits	Travel ¹	Other operating expenditures	Total operating expenditures	Employee benefits: percent of total salaries and wages	Travel: percent of total operating expenditures
School of Pharmacy	9,454,311	2,587,143	29,289	4,141,011	16,211,754	27.4	0.2
School of Podiatric Medicine	6,155,989	1,436,916	85,083	2,147,955	9,825,943	23.3	0.9
School of Tourism and Hospitality	5,871,183	1,553,310	22,921	862,338	8,309,752	26.5	0.3
Student Affairs	7,797,810	2,004,372	191,023	6,315,914	16,309,120	25.7	1.2
Tyler School of Art & Architecture	14,268,221	3,510,624	87,748	2,822,725	20,689,319	24.6	0.4
University College	3,267,652	869,681	81,539	1,231,069	5,449,941	26.6	1.5
Vice President for Research	4,897,499	1,422,563	13,716	2,041,471	8,375,249	29.0	0.2
Vice Provost Faculty Affairs	1,514,194	417,058	3,888	334,294	2,269,435	27.5	0.2
Vice Provost for U/G Studies	4,411,215	1,059,182	20,800	917,878	6,409,075	24.0	0.3
Total	424,232,381	113,778,636	3,875,767	248,608,801	790,495,586	26.8	0.5
Senior Vice President and CAO							
Campus Safety	14,076,488	3,529,783	304,741	9,766,364	27,677,376	25.1	1.1
Environ Health & Radiation Safety	2,009,477	609,500	8,339	-65,914	2,561,402	30.3	0.3
Facilities Management	32,404,637	9,218,338	247,122	506,363	42,376,460	28.4	0.6
Human Resources	4,400,583	1,327,281	33,277	1,069,306	6,830,448	30.2	0.5
Institutional Expenses	18,672,306	-2,342,084 ^b	22	134,012,724	150,342,968	- 12.5	a
Office of the CFO and Treasurer	5,648,304	1,687,206	8,334	844,335	8,188,178	29.9	0.1
Office of the SVP and COO	2,039,343	603,376	3,777	11,651,099	14,297,596	29.6	a
University Budget Office	451,137	137,146	0	812,976	1,401,258	30.4	a
Total	79,702,275	14,770,546	605,611	158,597,254	253,675,685	18.5	0.2
Grand total	521,655,745	133,827,846	5,037,398	431,917,602	1,092,438,591	25.7	0.5

1. Includes travel, subsistence and lodging

a. rounds to less than 0.1 percent.

b. Includes benefit expenses of \$203,454,148 and benefit recovery of \$205,418,836.

SOURCE: Data provided by Temple University.

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III. GOODS AND SERVICES PURCHASE CONTRACTS

Vendor contracts for unrestricted (or general) fund and auxiliary fund dollars totaling \$1,000 or more are detailed for fiscal year 2021-22 on pages 40 through 59. Contract data are presented in four different ways: by academic or administrative unit;³ by expenditure type; by contract size; and by vendor location. Academic and administrative units, and expenditure types are defined by each university. Ranges for contract sizes were chosen so that each university's largest vendors are individually shown. Vendor locations are based on in-State or out-of-State addresses.

Please Note: During the meetings with university representatives, it was revealed that there were some differences in what was submitted by each university for previous years' vendor contracts. After much discussion, the university representatives agreed to only submit what was statutorily required. As such, all universities agreed to include only vendor contracts that use unrestricted (or general) fund dollars or auxiliary fund dollars. This will exclude vendor contracts used for sponsored research, within restricted funds (including some plant/construction contracts), etc.⁴ Due to this change in reporting, figures within this section of the report cannot be compared to figures from the 2013 report or any prior reports.

³ A breakdown by academic or administrative unit is not available for Lincoln University.

⁴ A Lincoln University representative noted that their computer system did not easily allow them to distinguish between vendor contacts by fund and so tables relating to Lincoln University's vendor contracts on pages 36 through 38 include all vendor contracts totaling \$1,000 or more for the University.

TABLE 1
LINCOLN UNIVERSITY
CONTRACTS¹
BY EXPENDITURE TYPE
2021-22

Expenditure type	Total Amount	Percent of grand total
Computer Equip-IT Dept	\$3,937,858	16.3%
Contractors, Physical Plant	8,616,989	35.6
Entertainment, Student Activities, Student Related	205,135	0.8
Library, Instructional & Educational Equipment	1,155,071	4.8
Maintenance-Physical Plant	279,319	1.2
Office Supplies, Printing, Furniture, Medical, Other	520,882	2.2
Professional Services, Memberships, Benefits	7,745,917	32.0
Travel, Rentals, Administration, etc.	1,736,535	7.2
 Grand total	 24,197,707	 100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Lincoln University.

TABLE 2
LINCOLN UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE
2021-22

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total ²
Vendor contracts greater than or equal to \$1 million:			Vendor contracts greater than or equal to \$50,000 and less than \$100,000:		
Aramark Management Services Ltd.	\$5,436,974		BSN Sports, LLC	\$97,933	
Thompson Hospitality	5,145,533		Apogee Telecom	97,721	
American Express Company	1,335,298		3B Seivices, Inc.	84,431	
Ellucian Company L.P.	1,150,805		Instructure, Inc.	84,085	
Total	13,068,609	54.0%	Caldwell & Gregory LLC	78,239	
Vendor contracts greater than or equal to \$100,000 and less than \$1 million:			Servpro of Kennett Square	75,669	
CDW Government Inc.	955,988		Interstate Fleets, Inc.	69,269	
PECO Energy - Pymnt Processing	869,091		Educational Computer Systems, Inc.	68,218	
UGI Energy Services, LLC	588,282		Chester Water Authority	66,660	
Aveanna Healthcare	586,593		SHI International Corp	65,000	
3020 Market Operating Lp	452,318		Tim O'Connell & Sons, Inc.	63,324	
Howard Technology Solutions	430,109		Verizon Wireless	61,080	
PK Financial	369,995		J R Walter Company	60,251	
Seiberlich Trane	280,900		Davis Fuel Company	59,695	
Beacon Technologies	280,407		Fisher Scientific Company, LLC	58,388	
Technology Integration Group	268,125		Stewart Business Systems, LLC	54,763	
Spectrum Usa	240,315		Social Work P.R.N. Inc.	51,033	
Novacare Rehabilitation	228,674		Axon Enterprises, Inc	50,148	
THG Transport, Inc.	203,127		Total	1,245,907	5.1%
Centurylink Communications LLC	201,104		Vendor contracts less than \$50,000:		
Sheepdog Protective Services, LLC	191,050		Total	2,064,700	8.5
Xerox Corp	155,936		Grand total		
Green Key Solutions LLC	145,243			24,197,707	100.0
East Coast Modular	140,500				
CIAA	139,679				
RaVonda Dalton-Rann	121,847				
Eckert Seamans Cherin & Mellott, L	120,930				
Crown Castle Fiber, LLC	117,039				
ACI-Tech, Inc.	108,800				
UGI Utilities Inc.	108,347				
W. B. Mason Co., Inc.	105,798				
EEMA O&M Services Group, Inc.	103,313				
Blackbaud, Inc.	102,636				
Academic Impressions	102,345				
Gallagher Benefit Services	100,000				
Total	7,818,490	32.3			

1. Includes purchases of goods and services which equal or exceed a total \$1,000 for each vendor.

2. Because of rounding, detail may not sum to total.

SOURCE: Data provided by Lincoln University.

**TABLE 3
LINCOLN UNIVERSITY
CONTRACTS¹
BY VENDOR LOCATION
2021-22**

Vendor location	Total amount	Percent of grand total
Pennsylvania	\$10,051,682	41.5%
Out-of-state	14,146,025	58.5
Grand total	24,197,707	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Lincoln University.

TABLE 4
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS
BY ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Total Amount	Percent of grand total
Academic Support Units		
Enrollment Management	\$4,312,657	
Graduate School	125,372	
Millennium Scholars Program	45,588	
Outreach	1,530,813	
Penn State Global	1,789,957	
Penn State IT	45,275,344	
Schreyers Honors College	6,526	
University Libraries	23,208,320	
Vice President - Research	26,845,211	
World Campus	14,866,375	
WPSU TV	47,258	
Total	118,053,421	16.5%
Administrative Support Units		
Auxiliary and Business Service	19,442,763	
Budget and Finance	762,467	
Campus Recreation	1,584,455	
Central Purchasing	859,015	
Controller University-Wide	36,595,240	
Development & Alumni Relations	2,994,602	
Educational Equity	394,801	
Finance & Business Central	5,329,367	
General and Academic Officers	567,103	
Human Resources	1,567,426	
Intercollegiate Athletics	24,942,408	
Office of Physical Plant	249,020,442	
Office of the President/Provost	41,330,457	
Strategic Communications	9,713,727	
Student Affairs	4,521,286	
University Health Services	14,865,913	
University Police	4,306,964	
VP for Administration	316,797	
VP Provost - Academic	752,803	
VP Provost Institutional	2,760,870	
Total	422,628,908	58.9
College of Medicine	73,186,802	10.2
Commonwealth Campuses		
Abington	4,518,670	
Altoona	4,591,909	
Beaver	877,491	
Berks	2,919,925	
Brandywine	1,564,818	
DuBois	860,874	
Erie - Behrend	6,060,032	
Fayette - Eberly	845,428	
Greater Allegheny	863,456	
Harrisburg	4,823,050	
Hazleton	972,110	

continued

TABLE 4
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS
BY ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Total Amount	Percent of grand total
Lehigh Valley	1,072,304	
Mont Alto	1,243,064	
New Kensington	849,600	
Schuylkill	1,478,546	
Scranton	1,295,483	
Shenango	475,322	
VP Commonwealth Campuses	412,724	
Wilkes-Barre	639,128	
York	1,635,338	
Total	37,999,270	5.3
Dickinson Law	1,370,519	0.2
Great Valley	1,304,078	0.2
Penn State Law	1,457,258	0.2
University Park Colleges		
Agricultural Sciences	13,288,649	
Arts & Architecture	2,092,679	
Business - Smeal College	4,271,518	
Communications	657,953	
Earth & Mineral Sciences	3,501,064	
Education	828,756	
Engineering	16,656,213	
Health & Human Development	2,251,599	
Information Sciences & Technology	1,437,930	
International Affairs	28,926	
Liberal Arts	3,261,888	
Nursing	760,357	
Science - Eberly College	12,187,743	
Total	61,225,275	8.5
Grand total	717,225,532	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by the Pennsylvania State University.

TABLE 5
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS
BY EXPENDITURE TYPE
2021-22

Expenditure type	Total amount	Percent of grand total
Asset Settlement	\$164,596	0.0%
Central Services-Fees	36,987,298	5.2
Construction Contractor	277,338,650	38.7
Cost of Goods Sold	17,360,572	2.4
Equipment-Capitalized-IT Related	15,042,325	2.1
Equipment-Capitalized-not IT	36,832,036	5.1
Equipment-Non Capitalized	74,800,678	10.4
Event Costs	3,901,983	0.5
Fabrication Expense	800,586	0.1
General Office Expenses and Supplies	24,906,357	3.5
IT Technical Incl Non Capital IT Equip	81,319,563	11.3
Land Building Infrastructure	189,615	0.0
Leases-Rentals	12,537,939	1.7
Maintenance-Repairs-OPP Services	20,087,413	2.8
Marketing-Public Relations-Advertising	18,618,770	2.6
Memberships	2,665,983	0.4
Participant Support Costs	113,284	0.0
Services-External	64,990,171	9.1
Services-Internal	1,262,697	0.2
SubContracts	78,268	0.0
Travel and Conferences	10,199,740	1.4
Utilities	17,027,008	2.4
Grand total	717,225,532	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by The Pennsylvania State University.

TABLE 6
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS
BY CONTRACT SIZE
2021-22

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Turner Construction Company	\$27,519,202		Hranec Sheet Metal Inc	\$1,687,966	
Vault Medical Services PA	25,544,607		329 Innovation Park Partners LP	1,667,583	
Pyramid Construction Services Inc	24,495,343		Agilent Technologies	1,665,942	
MA Mortenson Co	20,367,494		HDR	1,635,436	
Dell Marketing LP	18,726,102		Burke & Company LLC	1,623,583	
Holder Construction Group LLC	16,753,644		Penn State Health	1,621,771	
Clayco Inc	14,579,092		Microsoft Online Inc	1,607,135	
Poole Anderson Construction LLC	13,225,149		Hammel Green And Abrahamson Inc	1,601,462	
Marsh Usa Inc.	12,676,978		Witt/Kieffer Inc	1,595,452	
Mckesson Corporation	11,628,664		Air Charter Services	1,592,955	
Alexander Building Construction Co	11,427,831		HOK Architects Inc	1,584,504	
Kinsley Construction	11,238,784		Decoded Advertising LLC	1,580,271	
Nittany Insurance Company	11,091,281		LSI Consulting	1,523,608	
L F Driscoll Company LLC	10,573,167				
The Whiting-Turner Contracting Comp	9,968,735		Whitmoyer Ford Inc	1,523,386	
P J Dick Inc	9,524,780		Raith America	1,510,745	
Haskell	8,528,521		Informa UK Limited	1,509,696	
Wayne Crouse Inc	8,353,077		Harrassowitz	1,478,500	
Mcgough Industrial Construction LLC	7,765,522		CDW Government LLC	1,471,084	
HRI Inc	7,749,624		SHI International Corp	1,468,080	
Fisher Scientific	7,171,315		Keysight Technologies Inc	1,457,344	
Factory Mutual Insurance Company	7,063,827		Altair Holdings Llc	1,419,729	
Benchmark Construction Company Inc	7,041,169		Dobil Laboratories Inc	1,419,453	
Optiv Security Inc	6,958,909		Allied Works Architecture Inc	1,338,226	
Generator Media & Analytics	6,312,913		Flad Architects	1,329,296	
Zimmer Gunsul Frasca Architects LLP	5,133,368		Pennsylvania State Police	1,316,997	
Massaro Corporation	5,041,657		Irwin & Leighton Inc	1,286,114	
J C Orr & Sons Inc	5,030,911		Unizin Ltd	1,240,260	
Penn State General Stores	4,842,272		Linkedin Corporation	1,198,636	
Elsevier	4,740,435		Aerodyne Research Inc	1,190,390	
Ee Austin & Son Inc	4,570,791		Saul Ewing Arnstein & Lehr LLP	1,178,059	
Constellation New Energy Inc	4,423,378		Mcquaide Blasko Inc.	1,167,918	
Glenn O Hawbaker Inc	4,189,467		Idexx Distribution Inc	1,158,573	
Ebsco Information Services	3,699,273		United Airlines Inc	1,130,164	
Oracle America Inc	3,631,713		Bruker Nano Inc	1,106,033	
ECI Construction	3,526,531		331 Innovation Park Phase III	1,078,898	
VWR Intl LLC	3,490,542		Illumina Inc	1,064,260	
SAP America Inc	3,360,692		GR Sponaugle & Sons Inc	1,058,672	
Apple Inc	3,345,869		Spottswood Spottswood Spottswood	1,045,805	
Leonard S Fiore Inc	3,268,805				

continued

TABLE 6
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS
BY CONTRACT SIZE
2021-22

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Payette	3,160,736		Big Ten Conference	1,038,050	
Bohlin Cywinski Jackson	3,085,995		Proquest LLC	1,030,121	
Strada Collaborative Inc.	2,954,968		Jones Day	1,009,828	
Workday Inc	2,926,795		Grainger	1,001,775	
Constellation Newenergy - Gas	2,890,827		Jobephant.Com Inc.	999,767	
Integration Partners	2,858,355		Jendoco Construction Corp	976,076	
Centre Area Transportation Authority	2,720,258		Altoona Development Group LLC	955,145	
Salesforce.Com Inc	2,686,774		GXC Inc	948,664	
Nittany Building Specialties Inc	2,685,365		Mohawk Construction & Supply Compan	934,832	
Westmoreland Electric Services	2,567,361		Exxact Corp	933,933	
Hershey Research Two LLC	2,482,179		Avfuel Corporation	906,259	
Johnson Controls Inc	2,444,385		USPS	902,000	
FEI Company	2,227,733		Derry Township Municipal Authority	857,439	
First American Equipment Finance	2,156,415		Barkleyrei	818,613	
Broad Beam Media LLC	2,134,093		Software At Penn State	810,926	
Big Ten Academic Alliance	2,095,427		Bruker Biospin Corp	810,124	
Workspend Inc	2,066,860		RPC Video	796,916	
Dickie Mccamey & Chilcote P.C.	2,047,779		IBM Corporation	784,677	
Thermo Electron North America LLC	2,017,385		Nike USA Inc	771,282	
Total	426,791,122		Total	76,180,371	10.6%
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:		59.5%	Vendor contracts less than \$750,000:		
Pennsylvania American Water	1,999,343		Total	214,254,039	29.9
Adobe Inc	1,944,512				
B&H Photo Video	1,816,103		Grand Total	717,225,532	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vender.

SOURCE: Data provided by The Pennsylvania State University.

TABLE 7
THE PENNSYLVANIA STATE UNIVERSITY
CONTRACTS
BY VENDOR LOCATION
2021-22

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$315,992,892	44.1%
Out-of-state	401,232,640	55.9
Grand total	717,225,532	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by The Pennsylvania State University.

TABLE 8
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Total amount	Percent of grand total
Chancellor	\$3,841,712	0.9%
SVC Business and Operations		
Business, Hospitality and Auxiliary Services	80,990,250	
Facilities Management	76,178,286	
Human Resources	2,888,450	
Office of Real Estate	981,639	
Public Safety and Emergency Management	14,930,945	
SVC Business and Operations	209,852	
Total	176,179,424	41.3
SVC and Provost		
Bradford Campus	6,659,508	
College of General Studies	25,903	
Education-University Service Programs	26,890	
Graduate School of Public & International Affairs	333,853	
Greensburg Campus	4,719,404	
Honors College	12,617	
Johnstown Campus	8,914,317	
Katz Graduate School of Business	978,875	
Kenneth P. Dietrich School of Arts and Sciences	7,159,069	
Learning Research & Development Center	228,551	
Libraries	12,956,179	
School of Computing and Information	212,360	
School of Education	1,272,465	
School of Law	737,180	
School of Social Work	149,459	
Student Affairs	1,065,515	
SVC and Provost	6,815,608	
Swanson School of Engineering	3,512,816	
Titusville Campus	1,004,613	
University Center for International Studies	169,336	
Total	56,954,515	13.4
SVC Health Sciences		
School of Dental Medicine	5,802,491	
School of Health & Rehabilitation Sciences	8,223,755	
School of Nursing	786,819	
School of Pharmacy	885,800	
School of Public Health	681,064	
SVC Health Sciences	17,952,077	
Total	34,332,006	8.1

continued

TABLE 8
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Total amount	Percent of grand total
General University		
Business Affairs	4,851,272	
General University	21,602,601	
Total	26,453,873	6.2
School of Medicine Division		
School of Medicine	13,861,680	
SOMD Administration	31,709,231	
UPMC Hillman Cancer Center	8,688,831	
Western Psychiatric Institute and Clinic	3,844,685	
Total	58,104,428	13.6
SVC Research		
SVC Research	10,754,268	2.5
SVC and Chief Legal Officer		
Office of University Counsel	6,042,890	1.4
SVC Philanthropic and Alumni Engagement	4,514,608	1.1
Chief Information Officer		
Pitt Information Technology	28,387,915	6.7
Director of Athletics		
Athletics	16,837,939	3.9
SVC and Chief Financial Officer	3,972,262	0.9
Grand total	426,375,839	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

TABLE 9
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY EXPENDITURE TYPE
2021-22

Expenditure type	Total amount	Percent of grand total
Facility Alterations	\$754,569	0.2%
Facility Operating Costs	6,895,942	1.6
Insurance	9,193,206	2.2
Library Acquisitions	18,560,271	4.4
Mail	507,210	0.1
Printing/Publishing	1,353,557	0.3
Professional Memberships	2,788,151	0.7
Professional Services	148,274,293	34.8
Purchases for Resale	17,803,719	4.2
Routine Maintenance	29,274,842	6.9
Space Rental	47,576,942	11.2
Supplies/Equipment	85,165,545	20.0
Telephone	1,619,805	0.4
Utilities	56,607,787	13.3
Grand Total	426,375,839	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

TABLE 10
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY CONTRACT SIZE
2021-22

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Chartwells Dining Services	\$41,915,123		F & G Painting Co	\$1,414,650	
Duquesne Light Company	26,835,151		United States Postal Service	1,367,830	
PWSA	15,966,247		University Of Massachusetts	1,302,500	
5051 Centre Mt LLC	11,594,970		Curran Taylor Inc	1,277,139	
BPA II LTD	8,652,667		Alco Parking Corp	1,263,138	
Bellefield Boiler Plant	8,257,271		Bakery Square Holdings LP	1,223,724	
Quest Diagnostics	8,095,270		Siemens Medical Solutions Usa Inc	1,214,705	
Allied Universal Security Services	7,975,718		Charles River Laboratories Inc	1,198,387	
Ebsco Subscription Services	6,122,479		T R Last Co Inc	1,183,017	
Marsh USA, Inc	6,055,658		Tail Industries Inc	1,181,075	
Oracle America Inc	5,116,288		Illumina Inc	1,156,045	
UPMC	4,915,470		Baum Boulevard Ground LLC	1,119,715	
Port Authority Transit Of Allegheny County	4,403,123		Proquest, LLC	1,076,061	
Schenley Center Associates LP	4,122,440		Boston Consulting Group Inc	1,030,000	
Dominion Energy Solutions, Inc	4,112,477		Baker Botts, LLP	1,004,472	
Franklin Interiors	4,043,068		CSPD LLC	998,450	
Fisher Scientific Company LLC	4,002,939		Lighthouse Electric Co Inc	998,307	
Grainger	3,847,556		Barnes & Noble College Booksellers LLC	981,323	
Pittsburgh Transportation Group	3,604,559		Specialty Underwriters LLC	970,162	
Murwest LLC	3,396,085		Servco Services Inc	962,656	
World Wide Technology Inc	3,395,700		University Of Pittsburgh Physicians	942,460	
Noodle Partners Inc	3,379,738		Medline Industries Inc	932,549	
Huron Consulting Services LLC	3,311,931		Crown Castle Fiber LLC	929,054	
Dell Marketing LP	3,254,232		Magee-Womens Hospital Of UPMC	903,301	
Uptodate Inc	2,911,275		Landmark Event Staffing Services, Inc	890,784	
Workscope Inc	2,770,885		Steris Corp	833,480	
Bridgeside Point 1 LLC	2,658,869		Schenley Place LP	833,361	
Salesforce.Org	2,656,569		Wilmerhale	832,264	
Pldc Land Owner LLC	2,619,062		UPMC Presbyterian/Shadyside	812,976	
Aon Risk Services Central Inc	2,545,121		Bruker Scientific LLC	805,815	
Shi International Corp	2,476,837		350 Technology Drive Partners LLC	803,270	
Metz Culinary Management	2,133,421		CPA Global Limited	801,532	
Apple Computer Inc	2,108,013		Webb Law Firm	794,433	
CDW Government Inc	2,050,858		Fish & Richardson P C	781,637	
Reed Smith LLP	2,046,508		Transact Campus Inc	776,743	
Total	223,353,578	52.4%	Jaggaer	771,641	

continued

TABLE 10
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY CONTRACT SIZE
2021-22

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$750,000 and less than \$2 million:			Oxford Instruments America Inc	767,395	
			Ricoh Usa Inc	754,119	
			Anixter Inc	754,016	
			Cozen O'Connor PC	752,101	
			Total	62,910,635	14.8%
			Vendor contracts less than \$750,000:		
			Total	140,111,626	32.9
			Grand total	426,375,839	100.0
Peoples Natural Gas	1,959,361				
St Moritz Security Services Inc	1,959,143				
PSSI Stadium LLC	1,914,061				
Penelec	1,863,936				
Center For Research Libraries	1,815,049				
Redshelf Textbooks	1,777,177				
Elsevier Inc	1,712,640				
Enterprise FM Trust	1,578,924				
Verizon	1,536,378				
Klarquist Sparkman LLP	1,523,914				
Sterling Land Co	1,505,474				
Otis Elevator Co	1,489,138				
Condortech Services Inc	1,441,225				
Supra Office Solutions Inc	1,437,930				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

TABLE 11
UNIVERSITY OF PITTSBURGH
CONTRACTS¹
BY VENDOR LOCATION
2021-22

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$138,499,119	32.5%
Out-of-state	287,876,720	67.5
Grand total	426,375,839	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by University of Pittsburgh.

TABLE 12
TEMPLE UNIVERSITY
CONTRACTS
BY ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Total Amount	Percent of grand total
President		
Intercollegiate Athletics	\$14,777,492	
Internal Audit	35,375	
Office of the President	1,580,247	
Office of University Counsel	5,748,017	
University Compliance Office	630,421	
Total	22,771,551	5.3%
Provost		
AAAIR	357,436	
Beasley School of Law	1,374,504	
Center for Equity and Inclusion	166,471	
College of Education	461,953	
College of Engineering	979,815	
College of Liberal Arts	1,284,634	
College of Public Health	1,606,329	
College of Science and Technology	1,621,760	
Ctr for Performing/Cinematic Arts	1,210,544	
Enrollment Management	1,980,532	
Financial Aid	203,373	
Fox School of Business	3,373,716	
Global Engagement	995,332	
Graduate School	29,130	
Information Technology Services	15,553,358	
International Campuses	118,094	
Klein College	994,409	
Kornberg School of Dentistry	8,712,732	
Libraries	10,873,728	
Office of the Provost	499,506	
Provost Operations	1,752,872	
Residence Halls-Main	24,346,594	
Residence Halls-Off Campus	307,679	
School of Medicine	14,531,579	
School of Pharmacy	931,637	
School of Podiatric Medicine	1,311,162	
School of Tourism and Hospitality	195,639	
Student Affairs	3,261,540	
Temple Press	644,247	
Tyler School of Art & Architecture	1,199,538	
University College	753,253	
Vice President for Research	1,113,295	

TABLE 12
TEMPLE UNIVERSITY
CONTRACTS
BY ACADEMIC/ADMINISTRATIVE UNIT
2021-22

Academic/administrative unit	Total Amount	Percent of grand total
Vice Provost Faculty Affairs	129,820	
Vice Provost for U/G Studies	283,209	
Total	103,159,420	23.8
 Senior Vice President and COO		
Business Services	2,283,299	
Campus Safety	13,500,390	
Environ Health & Radiation Safety	702,129	
Facilities Management	89,135,301	
Human Resources	1,717,260	
Institutional Expenses	177,708,674	
Office of the CFO and Treasurer	1,960,957	
Office of the SVP and COO	3,610,681	
Parking Services	1,989,948	
University Budget Office	341,497	
Total	292,950,136	67.6
 Senior VP for Engagement		
Govt Affairs & Civic Engagement	413,494	
Institutional Advancement	2,876,671	
University Marketing	10,835,811	
Vice President for Public Affairs	369,210	
WRTI Operations	7,606	
Total	14,502,792	3.3
Grand total	433,383,900	100.0

1. Includes purchases of goods and services which equal or exceed a total of \$1,000 for each vendor within each academic/administrative unit from General Funds and Auxiliary enterprises.

SOURCE: Data provided by the Temple University.

TABLE 13
TEMPLE UNIVERSITY
CONTRACTS¹
BY EXPENDITURE TYPE
2021-22

Expenditure type	Total amount	Percent of grand total
General Supplies & Services	\$77,095,911	17.8%
Health Service Programs	1,049,142	0.2
Insurance	143,141,572	33.0
Interest & Taxes	1,261,999	0.3
Library	10,105,277	2.3
Professional Fees & Contracts	73,942,200	17.1
Property, Plant & Equipment	73,962,785	17.1
Rent	7,469,603	1.7
Repairs & Maintenance	14,958,613	3.5
Telecommunications	4,068,139	0.9
Travel	3,496,307	0.8
Utilities	22,832,352	5.3
Grand total	433,383,900	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

TABLE 14
TEMPLE UNIVERSITY
CONTRACTS¹
BY CONTRACT SIZE 2021-22

Vendor	Total amount	Percent of grand total	Vendor	Total amount	Percent of grand total
Vendor contracts greater than or equal to \$2 million:			Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):		
Independence Blue Cross	\$82,900,037		Verizon Pa	\$1,533,280	
Aramark Receivables LLC	24,036,488		Flatiron Building Company	1,519,637	
Advancepcs Health LP Caremark	21,935,678		Philadelphia Gas Works	1,480,361	
Direct Energy Marketing Inc	14,069,379		CNI Sales Incorporated	1,480,197	
Jp Morgan Chase - Commercial	10,886,305		Dell Marketing LP	1,471,157	
Universal Protection Service Lp	10,781,887		Pride Enterprises, Inc	1,470,284	
Marsh Usa Inc	9,222,229		160 Over 90	1,458,167	
Collins & Collins Mechanical Incorporated	7,598,723		Nike USA Inc	1,400,000	
Wells Fargo Bank	7,380,925		Ellucian Company L.P.	1,383,684	
Mayfield Site Contractors Inc.	6,100,653		Center For Research Libraries	1,372,030	
St Lukes Hospital And Health Network	5,849,897		Otis Elevator Company	1,358,698	
Target Building Construction	5,236,083		Skidmore, Owings & Merrill LLP	1,297,014	
Keystone Health Plan East	4,631,408		Oracle America Inc	1,266,867	
JJ White Incorporated	4,601,503		Golden Ceramic Dental Lab Llc	1,258,480	
Water Revenue Bureau	4,025,774		United States Roofing Corporation	1,229,267	
Mayoseitz Media Inc	3,788,028		Guy Brown LLC	1,226,495	
ADP Incorporated	3,426,503		WWGrainger Inc	1,178,523	
BRI 1866 1515 Market LP	3,410,918		Prudential	1,120,052	
Global Spectrum	3,337,369		Johnson Controls Incorporated	1,089,265	
Benefit Fund for Hospital	3,271,372		Kroll Associates Inc	1,008,350	
Temple Workers Compensation Trust	3,269,210		Unlimited Restoration Specialists Inc.	1,000,937	
Welfare Benefits Trust	3,250,000		Cellco Partnership	987,309	
Florkowski Builders Incorporated	3,158,468		Unum Life Insurance	936,250	
Henry Schein Incorporated	3,104,648		Palmer Waterproofing Inc	926,046	
A P Construction Inc	3,055,930		C. Erickson and Sons, Inc	891,455	
TINUITL, INC.	2,872,610		Johnson Controls Fire Protection Lp	859,083	
Eagles Stadium Operator Llc	2,861,477		CSP Topco LLC	857,248	
Peco	2,833,817		Stout's Charter Service Inc	842,579	
E P Guidi Incorporated	2,746,453		Salesforce com Inc	815,894	
Robert Ganter Contractors	2,736,211		Securitas Security Service USA Inc	797,127	
Juniper Advisory LLC	2,450,000		One Pa Bethlehem	786,696	
Elliott-Lewis Corporation	2,127,077		Mds Carpet And Flooring Inc	783,889	
EBSCO Industries, Inc.	2,115,810		Xerox Corporation	768,641	
Lex Electric Company Incorporated	2,024,681		CROWN CASTLE FIBER LLC	751,720	
Total	275,097,551	63.5%	Total	47,809,094	11.0%
Vendor contracts greater than or equal to \$750,000 and less than \$2 million (continued):			Vendor contracts less than \$750,000:		
Central Pension Fund	1,908,067		Total	110,477,255	25.5
Bittenbender Construction LP	1,885,576		Grand Total	433,383,900	100.0
LSN CM&E, LLC	1,882,509				
Elsevier Inc	1,805,069				
City of Philadelphia	1,721,192				

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

TABLE 15
TEMPLE UNIVERSITY
CONTRACTS¹
BY VENDOR LOCATION
2021-22

Vendor Location	Total amount	Percent of grand total
Pennsylvania	\$262,250,596	60.5%
Out-of-state	171,133,304	39.5
Grand Total	433,383,900	100.0

1. Includes purchases of goods and services that use unrestricted (or general) fund and auxiliary fund dollars which equal or exceed a total of \$1,000 for each vendor.

SOURCE: Data provided by Temple University.

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IV. RETIREMENT AND TUITION BENEFIT POLICIES

This section contains retirement policies for faculty and staff, and tuition benefit policies for faculty, staff and dependents of each of the State-related universities. Retirement policies include the name of the administrator of each university's retirement plan, and a general summary of each plan's provisions. Tuition benefit policies include the persons who are eligible for tuition discounts, as well as the amount of the discounts.

RETIREMENT POLICY: LINCOLN UNIVERSITY

All permanent full-time and part-time employees who regularly work a minimum of 1,000 hours per year are eligible for Lincoln University's Defined Contribution Retirement Plan. This 403 B Retirement Annuity Plan is administered by the Teachers Insurance and Annuity Association – College Retirement Equities Fund (TIAA-CREF). Faculty members who teach a minimum of six credits per semester reach the 1,000 hours per year minimum. Lincoln University contributes 5 percent of the employee's salary towards the plan. The University will match, on a dollar for dollar basis, voluntary employee pre-tax contributions of up to another 5 percent of the employee's salary. In certain circumstances, special "catch-up" additional deferrals are allowed for employees over age 50 who meet specific criteria.

TUITION BENEFIT POLICY: LINCOLN UNIVERSITY

Undergraduate tuition remission benefits are offered to the following employees, their spouses and their dependents, 24 years of age or younger or permanently and totally disabled: faculty, professional and administrative employees, secretarial/clerical employees, public safety and maintenance/housekeeping employees. The benefits cover only tuition and do not cover items such as fees, room and board, books, labs, etc. Additionally, tuition remission benefits are not offered for graduate level classes except those that engage students in teaching or research activities at the university. Lincoln also offers an Educational Assistance Plan. This plan is only available to employees and covers undergraduate and graduate level courses.

Administrative and professional regular full-time benefited employees, their dependents and spouses are eligible for tuition remission beginning the first semester following the satisfactory completion of their probationary period.

RETIREMENT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Nearly all faculty and staff members participate in either the State Employee's Retirement System (SERS) or Teachers Insurance and Annuity Association- College Retirement Equities Fund (TIAA-CREF). Part-time faculty and staff who complete 750 hours of employment in a calendar year also participate. A very small number of employees participate in the Federal Civil Service Retirement System and the Public School Employee's Retirement System (PSERS).

The SERS plan provides a full retirement annuity based on a defined benefit formula: either 2 percent or 2.5 percent x years of service x average of highest three years of earnings. There are a variety of retirement options available under the plan. The employee contribution rate is 8.25 percent of earnings. The employer contribution rate is determined annually by the SERS board and the University contributes 38.82 percent for the majority of the members of SERS.

The TIAA-CREF plan provides benefits based on the employee's retirement age, the amount of money that has been contributed to the account by the employee and the university as well as the performance of the TIAA-CREF investments. There are a number of retirement options available through TIAA-CREF. The employee contribution rate is 5.0 percent of earnings. The employer contribution rate is 9.29 percent of employee earnings, set by State law.

TUITION BENEFIT POLICY:
THE PENNSYLVANIA STATE UNIVERSITY

Tuition benefits (educational privileges) are offered to regular, full-time faculty or staff, their spouses, and their children, up to the age of 26 until they attain their first Penn State Bachelor's or Integrated Undergraduate graduate degree. The benefit is a 75 percent reduction of the tuition charge and applies to Penn State resident instruction and continuing education credit courses except for the professional curriculum such as those offered at The Milton S. Hershey Medical Center, the Smeal College of Business Administration Executive MBA Program and the Dickinson School of Law. Educational privileges do not apply at summer camps or workshops operated by the university, unless university credit is given and regular tuition is charged.

A faculty or staff member is eligible for educational privileges the semester which begins with or after the effective date of full-time employment. The benefit is provided for a maximum 16 credits per academic year for a person on a 12-month appointment and 12 credits during the two semesters of service for a person appointed for just the Fall and Spring semesters.

Children, spouses and same-sex domestic partners are eligible beginning with the semester coincident with or after the faculty or staff member's effective date of full-time employment and may earn a first Bachelor's degree. Various other limitations apply and are enumerated in the official Penn State educational privileges and grant-in-aid policies.

RETIREMENT POLICY: UNIVERSITY OF PITTSBURGH

Two alternative retirement plans are available to faculty and staff members: a Defined Contribution Plan, with employee and university contributions invested and benefits administered by the Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF) and a Noncontributory Defined Benefit Pension Plan, with university contributions only invested and benefits administered as a university trust fund. The second plan is only available to employees already in the plan.

Eligible for membership are: Full-time faculty, faculty librarians and research associates; part-time faculty who are tenured for no less than half-time or in the tenure stream; executives; full-time post-doctoral associates with an appointment date on or before June 30, 2005; all regular full- and part-time staff; and members of collective bargaining units, if and only if, the applicable collective bargaining unit provides for participation. New hires will be automatically enrolled in the 403(b) and 401(a) plans at a 3 percent contribution rate of their base salary. Employees are able to opt out of this election.

The Defined Contribution Plan is a plan with employer and employee contributions. The retirement benefit is based on total contributions, an employee's age, spouse's age, distribution option selected, and the investment performance of the TIAA-CREF. The plan has a number of options available. Employees can elect to contribute between 3 and 8 percent of their base salary at a pre-tax, after-tax, or Roth basis. During the vesting period of three years, the employer matches the employee's contribution.

After the three-year vesting period, the employer matches up to 8 percent of the employee's contribution at 150 percent. The employee can make additional contributions up to the IRS annual allowable limit, but these will not be matched by the university. An Accelerated Plan option is available to vested employees over 52, under which an employee can make the maximum contribution for a limited number of years and the university makes increased matching contributions. The maximum period for this option is 120 months or when the employee reaches age 65. Once this benefit is expired, the university will not make any matching contributions, although the employee can continue to make contributions if they reenroll in the plan.

The Defined Benefit Plan is a plan with employer contributions but no employee contributions required. This plan has been frozen to new participants. The plan was open to full-time regular faculty, full-time regular research associates, executives, full-time and part-time regular staff, and some part-time faculty. The retirement benefit depends on an employee's age, years of service, salary while participating in the plan, and the employer's contributions made on the employee's behalf. An employee can switch from the Defined Benefit Plan to the Defined Contribution Plan once, but they cannot switch back to the Defined Benefit Plan.

TUITION BENEFIT POLICY:
UNIVERSITY OF PITTSBURGH

Tuition benefits (scholarships) are offered to faculty members (including faculty librarians, research associates, chaplains, and ROTC faculty), staff members, spouses and dependent children.

Tuition scholarships for full-time faculty and staff cover all tuition for the first six credits taken each term at the University of Pittsburgh, except for full-time staff not having a first degree, in which case they are entitled to eight credits per term. The scholarships also do not cover the MBA program in the Joseph M. Katz Graduate School of Business. A faculty or staff charge of 3 percent of tuition for undergraduate programs and 10 percent of tuition for graduate programs will be incurred. Tuition scholarships for eligible part-time faculty are proportionate to those for full-time appointments. Spouse and children of regular part-time staff are not eligible for educational benefits.

Tuition scholarships for spouses or certified domestic partners of full-time faculty and staff are the same as those above, except that the spouse's charge is 10 percent of tuition for both undergraduate and graduate programs.

Tuition scholarships for dependent children of full-time faculty and staff cover full undergraduate tuition only for a maximum of 12 terms leading to a first baccalaureate degree at the University of Pittsburgh; fees and other charges are the student's responsibility. In addition, tuition scholarships for dependent children of full-time faculty, faculty librarians and research associates, hired by September 1, 1994, are available for attendance at other accredited colleges and universities. These scholarships cover tuition for a maximum of two terms each for four academic years, at the maximum rate of the in-State, full-time tuition for the College of Arts and Sciences at the Pittsburgh campus. Tuition scholarships for dependent children of certain part-time tenured or tenure-stream faculty and faculty librarians are made, with benefits proportionate to those for full-time appointments.

RETIREMENT POLICY: TEMPLE UNIVERSITY

Full-time employees and faculty are eligible to participate in either a Defined Contribution Plan or a Defined Benefit Plan. The plan that they are eligible to join is dependent on their job classification and collective bargaining agreement.

There are several different contribution levels under the Defined Contribution Plans. In one plan, the employee contributes 4.5 percent of the base annual salary up to the Social Security wage base and 5.0 percent over the Social Security wage base while the university contributes 8.5 percent of the base annual salary up to the Social Security wage base and 13.0 percent over the Social Security wage base. In another plan, the employee contributes 4.5 percent of the employee's base salary while the university contributes between 4.5 percent to 8 percent of the base salary based on the date. In a plan available to some non-tenure track faculty, the university contributes a match of 3 percent to 8.5 percent of the employee's base salary based on the employees respective level of service. Finally, there is another plan where enrolled union employees receive a University contribution of 4 percent or 4.25 percent regardless of whether they elect to contribute. However, if they do elect to contribute, then the University match will increase on a schedule to between 5 percent and 8.5 percent.

Contributions under any of the variations may be allocated between Fidelity Investments and Teachers Insurance and Annuity Association-College Retirement Equities Fund (TIAA-CREF). Fidelity Investment and TIAA-CREF offers various mutual funds including growth funds, equity funds, bond funds, money market funds, balanced funds and target allocation funds. Employees are vested in the university's contributions after either three or five years of participation in the Plan. Vested contributions may be withdrawn for the Plan after separation from service. The form of withdrawal is at the discretion of the participant.

The Defined Benefit Plan is available to certain collectively bargained employees and is a contributory plan that provides an annuity benefits at retirement. The benefit is determined by multiplying the average monthly earnings time the years of credited service times 1.6 percent less an offset for Social Security. Normal retirement age is considered to be 65, but a reduced benefit is available after the employee has attained age 55 with at least ten years of service. Vesting in this plan requires five years of participation. In the Defined Benefit Plan, employees must contribute 2 percent of earnings up to the amount of the Social Security wage base for the year, and 4 percent of the balance of earnings.

TUITION POLICY: TEMPLE UNIVERSITY

Full-time employees are entitled to full tuition remission for up to eight credit hours per semester in Temple University undergraduate colleges for either undergraduate or graduate courses. No tuition remission is available for courses taken in Temple's Schools of Law, Medicine, Dentistry or Podiatric Medicine, with the exception of specially designated graduate courses as determined by the Dean's office of the specific professional school. In the School of Pharmacy, tuition remission is limited to undergraduate programs.

Employees are eligible for tuition remission benefits the first day of the semester after their hire date. Employees who terminate their employment with Temple University after the start of the semester for any reason other than official retirement will continue to receive the tuition remission benefit through that semester only. Employees and their eligible dependents must remain in academic good standing.

A staff member cannot be both a full-time student and a full-time employee, simultaneously.

Legally dependent children of full-time employees are eligible for full tuition remission for up to ten semesters to complete their degree in Temple University's undergraduate program only. Children may be full-time matriculated students, or they may be part-time matriculated or non-matriculated students. The dependent child must be less than 24 years of age when initially enrolled in this program. Non-bargaining employees and faculty, as well as some bargaining employees and faculty, hired after a specified date are eligible for 50% dependent remission in the first year of employment, 75% second year of employment and 100% remission effective the start of the semester after 3 years of employment. If the eligible employee is hired before the specified date, then the dependent children are eligible for 100% remission.

The spouse of an executive administrative employee or full-time faculty member is entitled to one-half tuition in Temple University undergraduate colleges for either undergraduate or graduate courses, whether enrolled full-time or part-time.

Any requests for exceptional treatment must be made to the Benefits Appeals Committee (BAC) by the appropriate academic vice president on behalf of the student, prior to the beginning of the semester.

Graduate and spousal tuition benefits are considered a taxable benefit. The value of these tuition benefits will be included in the employee's taxable wages and all applicable taxes will be withheld during the year the tuition benefits are received.

The tuition remission program includes expenses for tuition cost only; any other fees are not covered under the program.

**Act of March 10, 1949, P.L.30, No.14
Public School Code
Section 2004-D**

Section 2004-D. Disclosure.

(a) Expenditures.--The university shall disclose the following:

(1) Revenue and expenditure budgets of the university's academic and administrative support units for the current fiscal year.

(2) The actual revenue and expenditures for the prior year in the same format as the information reported under paragraph (1).

(3) For any defined project or program which is the subject of a specific line item appropriation from the General Fund, the university shall disclose the following:

(i) Revenue and expenditure budgets of the defined program or project for the current fiscal year.

(ii) The actual revenue and expenditures of the defined program or project for the prior year in the same format as the information reported under paragraph (1).

(4) The revenue and expenditures of any auxiliary enterprise which is directly funded in whole or in part by tuition or a State appropriation for the current fiscal year.

(b) Prior fiscal year.--The university shall provide the following additional information for the prior fiscal year for each academic or administrative support unit, for each defined project or program and for any auxiliary enterprise:

(1) The number of employees by academic rank and by classification the number of administrators, staff, clerical and technical service employees.

(2) Median and mean salary by academic rank and by classification the median and mean salaries of administrators, staff, clerical and technical service employees.

(3) Nonsalary compensation as a percentage of salary. Nonsalary compensation shall include, but not be limited to, medical benefits, life insurance benefits, pension benefits, leave benefits, employer Social Security payments and workers' compensation benefits.

(4) A statement of the university's retirement policies.

(5) A policy statement relating to a reduction of tuition for employees' family members.

(6) A list of purchase of service contracts which exceed \$1,000 by category of service, including, but not limited to, legal, instructional, management, accounting, architecture, public relations and maintenance. The list shall contain the name and address of the contractor, a statement of the nature of the duties of the contractor and the academic and administrative support unit for which the duties are performed. If a purchase of service contract exceeds 10% of the total aggregate expenditure of the contract category per academic or administrative support unit, then the contracted amount shall also be listed.

(7) A list of purchase of goods contracts which exceed \$1,000. The list shall contain the name and address of the contractor and a list of the goods purchased and the academic or administrative support unit for which such goods were contracted. If a purchase of goods contract exceeds 10% of the total aggregate expenditure per academic or administrative support unit, then the contracted amount shall also be listed.

(8) A list by academic or administrative support unit in the aggregate of the expenses of travel, subsistence and lodging, whether provided or reimbursed.

(c) Format.--The university shall submit in electronic format a report of the information under subsections (a) and (b) to the department and the Joint State Government Commission. Each such institution shall maintain a copy of the report in the institution's library and shall submit a copy to each of the four State regional library resource centers.

(d) Time frame.--A university's report required to be submitted under this section shall be submitted within 180 days of the close of the university's current fiscal year.

(e) Minutes.--The university shall make a copy of the minutes of each public meeting of the institution's board of trustees, as well as a copy of the institution's integrated postsecondary education data systems report, available for public inspection in the institution's library.

(2004-D added July 9, 2008, P.L.846, No.61)